

Professional application and refinement activities are required to insure business sophistication and the internalization of professional and critical thinking skills as well as to build strong moral character.

The Leadership Application Program

The objective of the five-year MBA is to prepare students for professional positions in the management of organizations of varying sizes and with differing business goals and objectives. The Leadership Application Program is designed to assure the development of non-technical behavior-based competencies, which transcend individual disciplines in the dynamic world of business. The Program requires a conservative professional appearance. Students are encouraged to inquire about any personal concerns regarding a conservative professional appearance.

Admission Requirements

The five-year MBA program is a rigorous, time absorbing and demanding academic program of study. The curriculum is structured with a built-in case and team-based methodology of real-world intensity. Incoming Freshman undergraduate students will be admitted to the Program with a minimum SAT score of 1050 or minimum ACT score of 22, impressive high school transcripts and three strong personal references. Continuing students are allowed to transfer if they have an excellent academic record at Hampton University. A merit-based criterion of transferring into the 5-year MBA program is determined by the Department.

Program Flexibility

Although the professional MBA is a broad, general degree, concentrations may be acquired by taking business and free electives in an area of specialty consistent with their professional interests. Students desiring a concentration in accounting leading to eligibility to take the Uniform CPA Examination can do so by selecting accounting courses for their free electives and graduate business electives.

Internship

Students in the MBA program are required to complete two Career Center-approved and Department-approved internships. Students must complete one compensated internship at the undergraduate level and another at the graduate level. A second compensated internship must be completed in order to complete academic work for a MBA degree.

Continuance in the Program

Development, in this demanding and competitive MBA program, is both integrative and cumulative. Therefore, students who fail to maintain the required GPA (as shown below) for any semester will be counseled to pursue other majors.

At the end of	Required GPA
2nd year	3.25
3rd year	3.25
4th year	3.25
5th year	3.00

Entrance into the 5th Year

Completion of the bachelor's program in Business Administration with permission of the Department Chair, a minimum 3.25, graduate application, and letter of recommendation are required to continue to the master's level. Otherwise a score of 400 on the GMAT Test,

in addition to the previously stated requirements, is required for admission and must be submitted within one semester following the earning of the Bachelor of Science in Business Administration.

Retention Requirements for Graduate Program

A minimum grade of "B" is expected in all MBA courses. An overall grade point average of 3.0, is necessary to graduate. Students receiving more than two "C" grades in 500 and 600 designated graduate coursework or below 3.00 GPA in graduate course work are considered on probation. If a student has more than two "C" grades below "B", they must retake coursework to be compliant with the Graduate School requirement of overall Hampton University GPA of 3.00 and no more than two grades below B. Students with three "C" grades in graduate school will be suspended for at least one semester if their cumulative grade point average is above 3.00. Students will be dropped from the program if their cumulative grade point average falls below 3.0 and they have three "C" grades in 500 and 600 level courses.

Curriculum Outline-

Business Administration/MBA

Freshman Year	Semester	1st	2nd
CSC 120 (MBA Majors Only Section)		3	-
EGR 101		-	2
ENG 101, 102		3	3
Free Elective		2	-
HIS 106, 107		3	3
LAP 101		-	1
MAT 117, 130		3	3
MBA 201		-	3
MBA 300		2	-
PED 121		-	1
PED 137		-	1
UNV 101		1	-
TOTAL		17	17
Sophomore Year	Semester	1st	2nd
COM 103		-	3
ECO 201, 202		3	3
FIN 290 Personal Finance		3	-
HUM 201 Humanities I		3	-
Humanities Course		-	3
LAP 214, 224		2	2
MBA 203, 313		3	3
MBA 200		3	-
MBA 202		-	3
TOTAL		17	17
Summer-Rising Junior MBA 211- (Summer Internship)			1
Junior Year	Semester	1st	2nd
Physical Science Elective		-	3
ETR 401		-	3
FIN 304		3	-
Foreign Language		3	3
LAP 314, 324		2	2
MBA 314, 315		3	3
MBA 323, 552		3	3
MGT 301		3	-
TOTAL		17	17

Senior Year	Semester	1st
Business Elective		3
LAP 515		2
MBA 500		3
MBA 502		3
MBA 513		3
Free Elective.....		3
TOTAL		17

UNDERGRADUATE B.S. DEGREE EARNED AT 120 CREDIT HOURS

Fourth Year Second Semester (Graduate)	2nd
LAP 525	2
MBA 503	3
MBA 681	3
MBA Business Elective/Graduate Level	3
TOTAL	11

Summer Internship MBA 511 **1**

Fifth Year First Semester (Graduate)	1st
LAP 615	1
MBA 506	3
MBA 600	3
MBA 610	3
MBA 630	3
TOTAL	13

Fifth Year Second Semester (Graduate)	2nd
MBA 620 OR 608	3
MBA 690	3
MBA 601	3
MBA Business Elective/Graduate Level	3
TOTAL	12

MBA EARNED WITH 37 CREDIT HOURS

TOTAL CREDITS FOR GRADUATION	157
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**It is strongly suggested that students attend Pre-College before beginning the first year of the five-year MBA curriculum.*

Two-Year Graduate MBA Program

The Master of Business Administration program is designed to provide individuals with the expertise needed to become effective, professional, senior-level managers. The curriculum provides a general management emphasis, which encompasses both the basic disciplines that underlie management and the operational areas specific to business. The courses provide an understanding of the components of managerial decision making and provide students with a perspective on the role of business as an economic, political, and social institution. The overall goal of the program is to prepare leaders and scholars who will assume pivotal roles in academic and business organizations. Further details are provided in the Graduate College section of this catalog.

Two Year MBA Curriculum Outline

MBA 500 World Culture	3
MBA 503 Financial Statement Analysis	3
MBA 625 Marketing Management	3
MBA 630 Legal Environment of Business	3
MBA 651 Macro Environment of Business	3
MBA 660 Information Systems Development or MBA 608 Advanced Info Systems	3
MBA 675 Managerial Finance or MBA 506 Investment Analysis & Portfolio.....	3

MBA 681 Organizational Theory/ Development.....	3
MBA 690 Strategy Business Policy.....	3
SubTotal	27
Electives in the MBA Curriculum.....	9
Total Academic Credit Hours	36

This number does not include any prerequisite courses that may have been identified as admission criteria to the MBA Program.

Doctor of Philosophy Degree in Business Administration

This doctoral program in Business Administration is designed to provide individuals who desire an advanced degree in business an opportunity to excel in their careers. The program responds to current MBA or technical graduate students aspiring to become consultants or professors. Admission requires that all students take the Graduate Management Admission Test (GMAT) unless it has been taken within the previous five years and a minimum score of 400 was earned. The program appeals to existing professionals at universities who aspire towards advanced degrees to enhance leadership roles in administrative positions. This is a hybrid Ph.D. program in Business which includes a summer residency requirement of two summers at four weeks each. There will be online courses provided during the academic year. Hence, the program is suitable for busy professionals seeking an advanced degree in business to increase their credentials in their current or future industry role and/or for advancement in academia or entrance to academic careers. Further details are provided in the Graduate College section of this catalog.

I. Curriculum Focus: Marketing/Management or Finance/ Accounting

The program requires completion of approximately 60 credit hours

REQUIRED COURSES

BLAO 701R Organizational Behavior.....	3
BLAO 702R Organization Theory and Practice	3
BLAO 703R Advanced Computer Applications	3
BLAO 704R Advanced Topics in Research	3
BLAO 760R Behavioral Research Methods.....	3
BLAO 761R Empirical Research Methods	3
BLAO 706R Teaching Methodology.....	1
*BLAO 707R/Pre-proposal Presentation.....	2
BLAO 740R Managerial Economics.....	3
BLAO 800 Dissertation I	4
**BLAO 805 Dissertation II	4
BLAO 810 Dissertation III	4
BLAO 815 Dissertation Defense.....	0
Total Hours	36

Electives in the Ph.D. Curriculum

Electives will be selected based on the student's focus: Marketing/ Management or Finance/ Accounting

BLAO 720 Financial Accounting and Reporting Research	3
BLAO 721 Contemporary Issues in Accounting Seminar.....	3
BLAO 722 Accounting Theory.....	3
BLAO 723 Tax Planning and Research	3
BLAO 724 Special Topics in Taxation	3
BLAO 725 Seminar in Accounting Research	3
BLAO 730 Financial Economics	3
BLAO 731 Corporate and Financial Institution.....	3
BLAO 732 Behavior Finance	3