#### **Outside Linebacker Coach**

The Linebacker Coach is responsible for assisting the Head Coach in recruiting, training, and coaching the Linebacker Position Group of the Football Team. He is responsible for abiding by NCAA Compliance in all aspects of his job. This Coach will also provide leadership, planning, organization, and be responsible for the Hampton University Linebacker Group. This coach is responsible for monitoring the academic success of the Linebacker Position Group. He will help the Athletic Academic Support Staff in making sure their student-athletes are put in the best position to succeed academically. This coach is to abide by the Hampton University Employee Guidelines.

#### Job Duties:

- Develop and execute recruitment and retention of quality student athletes including but not limited to: off-campus evaluation, contacts, organization of on-campus visits, and tryouts.
- Build and sustain positive relationships with student-athletes, former players, faculty, alumni, staff, media, boosters, and the community.
- Demonstrate knowledge and ability to implement effective coaching theory, strategies, and techniques appropriate for college athletes.
- Work effectively with student athletes of varying abilities, socio-economic, and cultural backgrounds to instill commitment, discipline, and teamwork.
- Communicate effectively with team members, recruits, university organization, coaching staff, and administration.
- Emphasize academic success and service to all team members.
- Motivate and mentor collegiate student-athletes.
- Scouting of opponents and instructing team on the strategies to be implemented in the program.
- Commit to all Hampton University, Big South Athletic Conference, and Hampton University Athletics Department policies and procedures. Advise student-athletes in their day-to-day activities.
- Maintain a good working relationship with all athletic coaches and staff regarding facility use and condition.
- Strong organizational, management, and interpersonal skills are necessary.
- Strong communication skills demonstrating the candidate to be a positive motivator.
- Ability to communicate in a courteous manner.
- Excellent written/oral communication, as well as demonstrate strong organizational skills.
- Must be able to lift more than 50-lb. objects; frequent bending, stooping, and walking.
- · Ability to work various hours, including nights and weekends throughout the year for practice, games and recruiting.
- Could be exposed to a variety of weather conditions.
- Other duties as assigned by the Athletic Director or his/her designee.

## Qualifications:

- Knowledge of Football techniques, responsibilities, schematics
- Knowledge of NCAA rules and regulations
- Strong interpersonal and communication skills
- Ability to direct activities to achieve goals
- Aptitude in demonstrating and clearly explaining Football skills to student athletes
- Strong administrative and management skills
- Ability to troubleshoot complex situations and issues
- Capability of working nights and weekends (including traveling)

# Requirements:

This position requires a minimum of a Bachelor's Degree and prior experience as a Collegiate Football Student-Athlete or Football Coach.

## To Apply:

Office of Human Resources Hampton University Hampton, VA 23668

<sup>\*\*</sup>No phone calls

<sup>\*\*</sup>Incomplete applications will not be considered