

Jr. Programmer

We are seeking an enthusiastic Jr. Programmer/Analyst to provide Tier I/II technical support assisting users with various Banner ERP needs and report writing. This position is required to assist in writing, testing, maintaining, and supporting PL/SQL scripts in Windows, Linux, and MacOS operating systems. The successful candidate will have experience in application development using current, industry-standard technologies. This role requires an individual with proficient communication and people skills coupled with technical understanding of the software development lifecycle. Working with the technical staff and functional/business units is essential.

Job Duties and Responsibilities:

- Create SQL query statements to satisfy user requests for reporting.
- Prepare data for job runs.
- Support existing jobs or query request.
- Troubleshoot, analyze, and change user requests for reporting purposes.
- Develop and/or enhance standard operating procedures.
- Ability to demonstrate the learning capability to cope with fast pace development
- Write ad-hoc SQL queries to support data analysis.
- Ability to prioritize and multitask
- Problem solve Banner module issues.
- Linux server tasks
- Perform other duties as assigned.

Qualifications Required:

- Bachelor's degree in computer science or related field. May substitute the equivalent in a combination of education, technical certifications or training, or work experience.
- One or more years of significant and relevant systems administration experience.
- Solid foundational knowledge of Structured Query Language (SQL)
- 1+ years' experience with database languages Transact SQL (T-SQL), Procedural Language (PL)/SQL and related technologies.
- 1+ years of experience in Relational database concepts, relational logical modeling, best practices and/or physical design.
- Design and evaluate methods or scripts to address Banner user requests.
- Understand industry standard best practices for Software Development Life Cycle (SDLC)

Desired Technical and Soft Skills:

- Unit Test and SQL Query optimization
- Use of Toad Software
- Banner 9 modules
- Linux commands
- Reporting tool experience is a plus
- Ability to prioritize and multitask
- Deadline and detail oriented
- Current CompTIA, Microsoft, or other industry related certification
- Excellent written and verbal communication
- Excellent customer service skills

To Apply:

Please submit a cover letter, resume, and a completed Application for Educational Support Staff Employment either via email at HROffice@hamptonu.edu or fax to (757) 727-5969:

Office of Human Resources
Hampton University
Hampton, VA 23668

*****No phone calls***

*****Incomplete applications will not be considered***

Forms:

Visit [Human Resources – Hampton University Human Resources](#) to retrieve the educational support staff employment application and other supplemental application materials.