

P&A Group Flexible Spending Account (FSA)

A Flexible Spending Account (FSA) is a special type of account you (and sometimes your employer) put money into to pay for certain out-of-pocket health care expenses. Your contributions to this account are not taxed, so you will save the amount that would have been paid in taxes on this money.

Flexible Spending Account Health Care

Employees can set aside money to pay for certain IRS approved medical, dental, and vision care expenses not covered by insurance with pre-tax dollars.

Flexible Spending Account Dependent Care

Employees can set aside money for dependent care for children up to age 14, a disabled dependent of any age or a disabled spouse. Eligible expenses include the cost of child or adult care, nursery, and preschools. Only the current amount in the account is available for distribution at any given time.

Contact Information

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