

Chief Information Security Officer (CISO)

Job description:

We are seeking a highly motivated individual to serve as our inaugural Chief Information Security Officer (CISO) with a blank canvas to be creative and innovative. This is a full-time position. The CISO will lead efforts to secure information systems, collaborate with others across departments to ensure compliance, mitigation of risks, and safeguarding sensitive university data. This role will report to the Vice President for Information Technology. The CISO has a key role in developing and implementing strategies to protect against security threats (internal and external) and maintain the confidentiality, integrity, and availability of university data.

Founded in 1868, Hampton University (www.hamptonu.edu) is located on approximately 300 acres of the Virginia Peninsula. It is a privately endowed, co-educational, nonsectarian institution of higher education and is fully accredited by the Southern Association of Colleges and Schools (SACS). Hampton University, an Historically Black College and University (HBCU), is enjoying tremendous growth and development from a traditionally teaching to a more research-intensive institution. Hampton University is currently a Masters-level institution of higher learning with a primarily undergraduate student population of approximately 4,600 students pursuing degrees in diverse areas of study.

Job Duties:

- Develop and implement an information security program aligned with industry frameworks (e.g., ISO, NIST 800-171, etc.) and best practices.
- Develop and manage governance, risk, and compliance programs that amplifies not only risk assessment but also risk remediation. Working with other IT staff, the CISO will oversee system access controls.
- Implement a data loss and fraud prevention strategy and other tools to further harden against data breaches.
- Develop and implement incident response plans for security incidents and conduct appropriate postmortem analysis to improve safeguards and mitigate the situation.
- Develop quarterly security reports with key metrics that will inform executives and senior leadership of our security maturity.
- Assess and manage the security posture of third-party vendors within our ecosystem. This should include SOC2 Type 2 reports review.
- Foster a campus-wide culture of security awareness training and compliance.
- Act as the primary point of contact for audit-related tasks for internal and external auditors.
- Other duties as assigned.

Qualifications:

- Bachelor's degree in information security, Computer Science, Engineering, or a related field; Master's degree preferred.

- 3+ years of information security leadership experience, preferably in higher education (college or university) or another highly regulated industry.
- Certified Information Systems Security Professional (CISSP), CISA or equivalent certifications strongly preferred.
- Demonstrated knowledge of Network fundamentals.
- Expertise in cloud systems (preferably Azure), container-based systems like Docker or Kubernetes,.
- Excellent communication skills to convey complex security concepts to team and senior leadership.

To Apply:

Please submit a cover letter, resume, and a completed Application for Educational Support Staff Employment either via email at HROffice@hamptonu.edu or fax to (757) 727-5969:

Office of Human Resources
Hampton University
Hampton, VA 23668

*****No phone calls***

*****Incomplete applications will not be considered***

Forms:

Visit [Human Resources – Hampton University Human Resources](#) to retrieve the educational support staff employment application and other supplemental application materials.