

## 12. Mentoring Partnership Agreement

As a mentor and mentee in the Faculty Mentoring Program, we agree to abide by the following set of guidelines:

1. Commit to making the time to meet on a regular basis.
2. Keep the content of our conversations confidential.
3. Practice active listening.
4. Provide each other with honest, direct and respectful feedback.
5. Provide career and possibly lifestyle advice to the mentee.
6. Share frankly my observations and ask career relevant questions.
7. Recognize that the mentor is advising and guiding in good faith, and is not acting as an agent of the university or making promises on behalf of the university.

Signed:

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Mentor

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Mentee

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Date