


**HAMPTON UNIVERSITY**  
HAMPTON, VIRGINIA 23668

OFFICE OF HUMAN RESOURCES  
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**MEMORANDUM**

**To:** Hampton University Faculty and Staff

**From:** Rikki R. Thomas   
Chief Human Resources Officer

**Date:** December 13, 2024

**RE:** Potential Phishing Alert

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It has been brought to the attention of the Office of Human Resources that an unfamiliar company has been contacting our employees and attempting to gather personal information under the guise of our retirement plan. If there were to ever be a telephone campaign by TIAA regarding our retirement plan, this office would communicate that information to the University community.

The holiday season is upon us and unfortunately, phishing is at an all-time high. Please be very careful and mindful about disclosing your PII (Personal Identifiable Information) either verbally or electronically.

Thank you and have a safe and happy holiday!