

Hampton University Current Use Scholarship Policy

Purpose

- This policy outlines the guidelines and procedures for establishing and administering current-use scholarships at Hampton University.
- Current-use scholarships provide immediate financial assistance to students, directly supporting their educational pursuits.

Definition

- A current-use scholarship is a fund established by a donor to provide financial aid to students, where the entire contribution is typically available for distribution to students within a relatively short timeframe (e.g., within the academic year or shortly thereafter).
- This contrasts with endowed scholarships, where the principal is invested, and only the earnings are spent.

| FEATURES | DESCRIPTION |
|------------------------------|--|
| Immediate Impact | Current-use scholarships provide students with timely financial assistance, directly addressing their immediate needs. |
| Flexibility for Donors | These scholarships offer donors the flexibility to make one-time gifts or establish recurring funding for scholarships. |
| Naming Opportunities | Donors have the opportunity to name current-use scholarships to honor individuals or organizations, similar to endowed scholarships. |
| Donor Involvement (Optional) | Donors may have the option to recommend student recipients, while the University retains the final selection authority |

Administration

Effective current-use scholarship administration at Hampton University is a collaborative effort between the Office of Advancement & External Engagement and the Office of Financial Aid and Scholarships.



Office of Advancement & External Engagement

The Office of Advancement & External Engagement is responsible for:

- Cultivating and soliciting current-use scholarship gifts.
- Working with donors to establish the terms of the scholarship.
- Ensuring that gifts are properly documented.
- Providing stewardship to donors.

Office of Financial Aid and Scholarships

The Office of Financial Aid and Scholarships is responsible for:

- Determining student eligibility based on established criteria and University policies.
- Selecting scholarship recipients.
- Disbursing scholarship funds to students.
- Ensuring compliance with all applicable regulations.

Guidelines for Establishing Current-Use Scholarships

Gift Agreement



A gift agreement should be established between the donor and the University, outlining:

- The name of the scholarship.
- The purpose of the scholarship (e.g., to support students in a specific major).
- The amount of the scholarship gift.
- The criteria for student eligibility (which must comply with University policies).
- The duration of the scholarship (e.g., one-time, annual, multi-year).
- Any donor preferences for student selection (if applicable and permissible).
- Reporting requirements.

Student Eligibility and Selection



- Scholarship criteria should be clearly defined and comply with all applicable federal and state regulations, as well as University policies related to nondiscrimination.
- While donor input may be considered, the University must maintain the final authority in selecting scholarship recipients to ensure fairness and compliance.
- Criteria may include factors such as:
 - o Academic merit (e.g., GPA).
 - Financial need (as determined by the University).
 - Major or field of study.
 - o Class standing.
 - Other specific requirements (e.g., leadership, community service).

Donor Recommendations



- If the donor wishes to recommend a student, the process for recommendation and review by the Office of Financial Aid and Scholarships should be clearly defined in the gift agreement.
- The University must ensure that all eligible students are considered and that the selection process is equitable.

Fund Oversight & Renewability

This section outlines the essential procedures for managing current-use scholarship funds and determining their renewability.

| Fund Management | Renewability |
|---|--|
| Current-use scholarship funds should be properly recorded and tracked by the University's accounting or finance department. | The gift agreement should specify whether the scholarship is renewable and, if so, the criteria for renewal. |
| Funds should be used solely for the purpose outlined in the gift agreement. | Renewability should be contingent on the student's continued eligibility and the availability of funds. |



Important Notice: These policies are subject to change and should not be considered a substitute for professional legal, financial, or tax advice.

Stewardship and Reporting

Donor Recognition Student Communication Reporting The University should Students receiving current-Donors should receive regular acknowledge the donor's gift use scholarships should be reports on the use of in a timely and appropriate informed of the donor's scholarship funds and the students who have benefited manner. generosity (unless the donor wishes to remain (if permissible under privacy anonymous). regulations). Donors should be informed Students may be Reports may include: of the impact of their gift on encouraged to express their • Financial overview of the student recipients. gratitude to donors, where scholarship fund. appropriate. • Number of students supported. • Student demographics (if permissible). • Brief student profiles or thank-you notes (if permissible). • Information on the academic progress of



scholarship recipients.

Office of Advancement & External Engagement

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|---|--------------|----------------------------------|
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Policy Review

This policy shall be reviewed and updated periodically to ensure compliance with best practices and University policies.

Disclaimer

Hampton University reserves the right to modify, amend, or revoke these policies, guidelines, and procedures at its sole discretion, at any time, and without prior notice. While every effort has been made to ensure the accuracy and completeness of this document, it is intended for informational purposes only and does not constitute a contract or binding agreement. The University retains ultimate authority over all matters related to gifts, endowments, planned giving, scholarships, naming opportunities, and all other fundraising activities. Donors and prospective donors are encouraged to consult with their own legal, financial, and tax advisors regarding their charitable contributions.