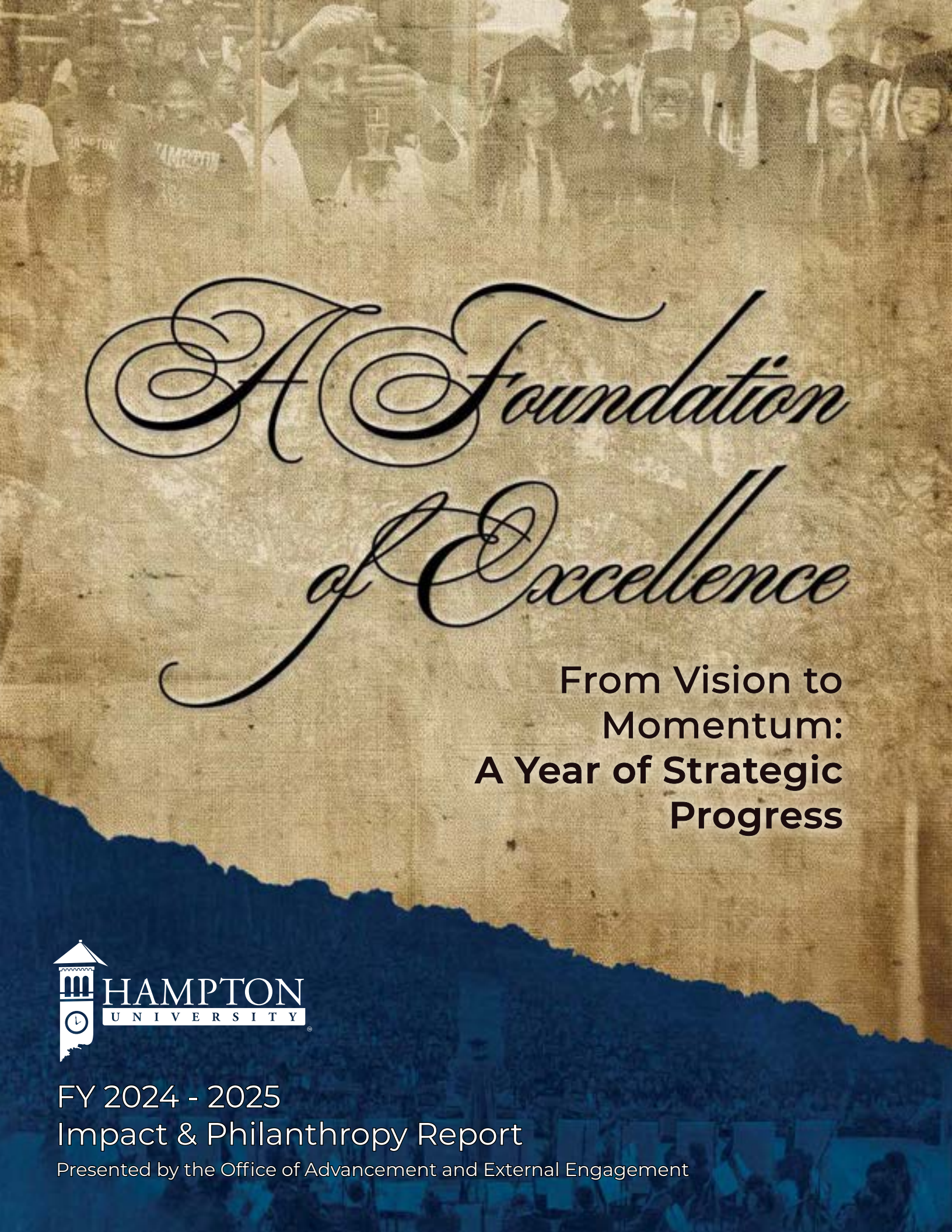




HF Foundation of Excellence

**From Vision to
Momentum:
A Year of Strategic
Progress**



FY 2024 - 2025

Impact & Philanthropy Report

Presented by the Office of Advancement and External Engagement



Hampton University's story began in 1868 on the banks of the Chesapeake Bay with General Samuel Chapman Armstrong's vision to educate the "head, hand, and heart." This purpose, to uplift Black Americans through education, was profoundly shaped by the spirit of philanthropy. This enduring ethos empowered alumnus Booker T. Washington to build Tuskegee Institute and is the same force that will propel Hampton University into the future.





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OFFICE OF THE PRESIDENT
HAMPTON UNIVERSITY

A FOUNDATION OF EXCELLENCE: Building Our Future Together

Dear Hampton Family & Friends,

Reflecting on the 2024-2025 academic year, I am deeply moved by the incredible work and shared vision of the Hampton University family. Our theme for this year's Annual Impact & Philanthropy Report, "A Foundation of Excellence," is a tribute to the collective spirit that has defined us, allowing us to build a strong base for the future. From our students and faculty to our dedicated alumni and staff, every member of this community has contributed to a year of remarkable progress.

This past year demonstrated the profound impact of our united efforts. Hampton University proudly generated nearly \$43 million in revenue, a testament to the powerful loyalty and trust our community places in our mission. This financial strength is a direct result of the collective commitment to our strategic plan, which guides our investments in advanced technology, innovative research, and a premier student experience. Just as important, the unwavering support from our Board of Trustees has been a cornerstone of this success, reinforcing our shared purpose.

This momentum sets the stage for our upcoming Capital Campaign, a historic endeavor that will secure our future and elevate Hampton to new heights. We will build upon this foundation to create a campus that inspires, programs that innovate, and a legacy that endures. The campaign is our opportunity to translate our shared accomplishments into transformative change.

I extend my heartfelt thanks for your invaluable contributions this past year. Your generosity and dedication are the bedrock of our progress. As we look ahead, let us continue to work together with hope and determination. I have no doubt that with your continued partnership, we will realize our most ambitious goals and ensure that Hampton's legacy of excellence shines brighter than ever before.

In Excellence and Service,

A handwritten signature in black ink that reads "Darrell K. Williams". The signature is fluid and cursive, with a large, stylized 'D' and 'W'.

Lt. Gen. Darrell K. Williams '83 (USA, Retired)
President



BOARD OF TRUSTEES



A FOUNDATION OF EXCELLENCE: From Vision to Momentum

As my tenure as Chairman of the Board of Trustees concludes, it is with a full heart that I reflect on our journey together. This Impact and Philanthropy Report, framed by the theme **“A Foundation of Excellence: From Vision to Momentum,”** is a powerful testament to the progress we have made. The work of this past year, detailed in these pages, is a vibrant indicator of the strong foundation we have built.

I am immensely proud of the groundwork laid under my chairmanship, which includes the strategic selection and onboarding of our dynamic president, Darrell K. Williams. Together, we have worked tirelessly to implement an effective strategic plan, and this collective effort has been essential in preparing for what will be a historic Capital Campaign.

I have every confidence in passing the torch of leadership to our incoming Chairman, Michael Armstrong. As an alumnus and a committed leader, I know he will guide the Board to even greater heights of leadership and service. In a rapidly changing landscape of higher education, the need to support Hampton—and all HBCUs—is more urgent than ever. Let this report serve as an inspiration, compelling each of us to double our efforts to join hands and secure Hampton's legacy for generations to come.

Wesley Coleman '71
Chairman
Hampton University Board of Trustees

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Omidyar Network



WILLIE
WILLIAMS, JR.
'83



NATIONAL HAMPTON ALUMNI
ASSOCIATION, INC.

Celebrating Your Generosity and Impact

To our Esteemed Hampton University Alumni,

With heartfelt gratitude, we thank you and celebrate your extraordinary contributions to Hampton University over the past year. Your collective generosity has truly set an inspiring example. Thanks to your unwavering support, Alumni donations broke the previous record for the second time in the past three years, totaling \$6.48 million this year. This amount reflects your enduring spirit and commitment to our Hampton family.

Your support for Hampton has provided students with important resources to advance their education and achieve their goals. Every dollar you contribute helps shape lives and sustain our university's legacy of excellence.

As we reflect on this remarkable alumni achievement, we are filled with anticipation and optimism for the year ahead. With your continued support, we are confident that together we can reach even greater heights, making an enduring difference for generations to come.

Let us carry this momentum forward. With pride in our shared accomplishment and faith in our united purpose, let us make this coming year another banner year of alumni giving.

In That Hampton Spirit,

A handwritten signature in black ink, appearing to read "Willie Williams, Jr.".

Willie Williams, Jr. '83
President
National Hampton Alumni Association, Inc.





OFFICE OF ADVANCEMENT AND EXTERNAL ENGAGEMENT



MARC A. NEWMAN,
ED.D.

Envisioning Hampton's Global Impact

Hello Hampton Family,

As Hampton University's first Chief Advancement Officer, I see a future of unparalleled impact, a vision we are rapidly bringing to fruition. During this brief yet intense period, we have made extraordinary progress, laying the foundation that will sustain our future growth, including the impending launch of a comprehensive capital campaign that will secure our long-term future. This endeavor is driven by our commitment to fostering a dynamic culture of philanthropy across our entire university ecosystem.

This culture empowers every member of the Hampton family—students, faculty, staff, alums, and friends—to contribute to a shared destiny. Your collective passion and generosity are the essential fuel for the success of our fundraising effort and the ultimate realization of our “Elevating Hampton Excellence” Strategic Plan.

This Impact and Philanthropy Report is a powerful declaration of our readiness. It illuminates the transformative potential of your support, showcasing our preparedness to embark on this campaign that will secure Hampton's global leadership for generations.

Sincerely,

Marc A. Newman, Ed.D.
Chief Advancement Officer
Hampton University



FROM OAK TO OPPORTUNITY: HAMPTON'S ENDURING LEGACY & PHILANTHROPIC FUTURE

In **1868**, a powerful seed was planted on the hallowed banks of the Hampton River, intended to cultivate holistic growth for the newly emancipated students it sought to educate. Its intellectual harvest became a template, seeding **pioneering institutions** across the South and forging a legacy of empowerment. This report honors the enduring **patronage** that continues to fuel this collective success today.

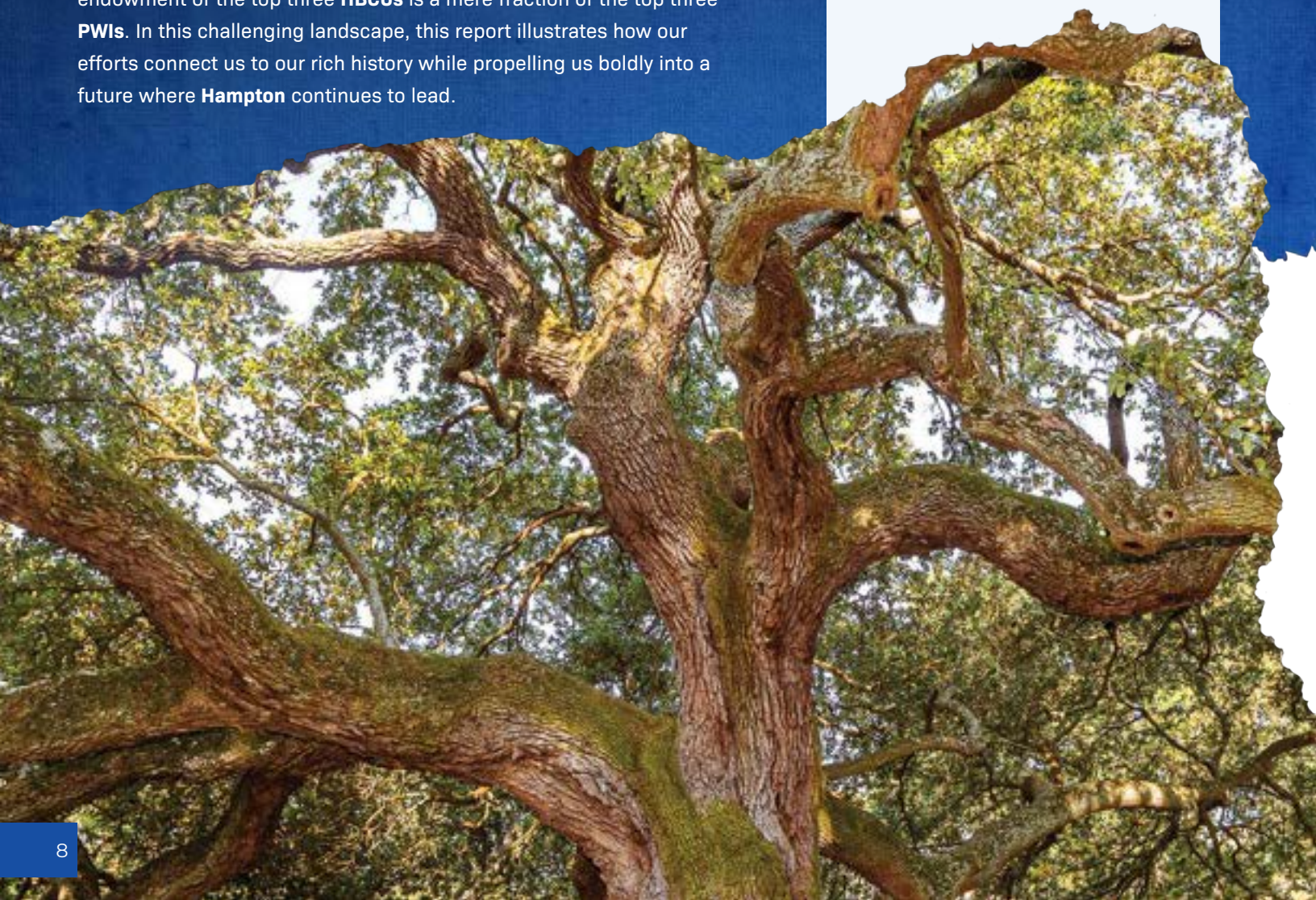
Despite our legacy of resilience, stark disparities persist. The combined endowment of the top three **HBCUs** is a mere fraction of the top three **PWIs**. In this challenging landscape, this report illustrates how our efforts connect us to our rich history while propelling us boldly into a future where **Hampton** continues to lead.

Impact & Philanthropy Report Overview

This Annual Impact and Philanthropy Report is a comprehensive look at the remarkable progress Hampton University has made over the past fiscal year, all powered by our community's generosity. The report is framed by our theme:

**"A Foundation of Excellence:
From Vision to Momentum."**

Throughout this document, you'll see how our achievements align with the six goals of the Hampton University Strategic Plan.



The Hampton University Strategic Plan (2023 - 2033): Elevating Hampton Excellence

This report showcases our tangible progress across the six goals of the strategic plan:



Goal 1: Elevate Academic Excellence

Reimagining the academic experience to develop innovative, 21st-century leaders.



Goal 2: Increase Research & Innovation

Becoming an R1 institution that provides contemporary solutions to critical global challenges.



Goal 3: Improve Operations & Enhance Infrastructure

Upgrading our physical and technological infrastructure to create an unparalleled student experience.



Goal 4: Increase Financial Sustainability

Building a robust financial foundation to support the University's long-term health and growth.



Goal 5: Enhance Stakeholder Engagement

Maximizing the engagement of our entire community—alumni, partners, and friends—to advance our mission.



Goal 6: Sustain Athletic Excellence

Amplifying an athletic program and culture of excellence that promotes national pride and builds champions.

Icons are used throughout this report to help you quickly identify how each achievement links to our six strategic goals and key performance indicators, including:

-  **Philanthropic Support:** The impact of financial giving.
-  **Student Impact:** Highlights student achievements and growth.
-  **Faculty Contributions:** Faculty's research, publications, and excellence.
-  **Innovative Programs:** Highlights groundbreaking new academic initiatives.
-  **Alumni Engagement:** Shows how alumni stay connected.

THE HAMPTON UNIVERSITY CAPITAL CAMPAIGN: From Aspiration to Impact

All the successes in this report are a testament to our readiness for a comprehensive **Capital Campaign**. We are currently in the silent phase, diligently building the infrastructure and capacity for a public launch. Our accomplishments, including record-breaking giving and monumental research grants, are a clear indicator of our momentum. We are proud to share that our **Board of Trustees** is on the precipice of selecting a final fundraising goal for this campaign.

THE IMPACT: OUR 2024-2025 ACHIEVEMENTS



Goal 1: Elevate Academic Excellence

Philanthropy powers Hampton University's vision for the top student experience. Strategic giving from alumni and partners funds scholarships, innovative programs, and hands-on learning.

STRENGTHENING THE FOUNDATION: Our Readiness for a Capital Campaign

We've dedicated the past year to building a strong foundation for a successful Capital Campaign. Our FY25 strategic highlights demonstrate this readiness:

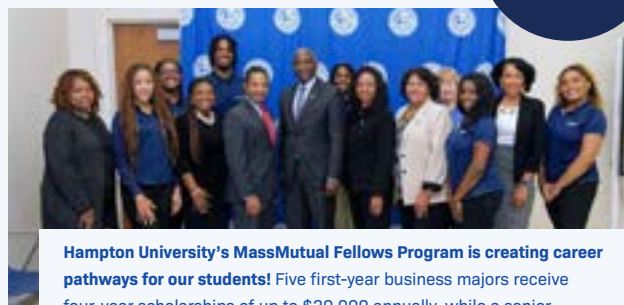
- **Expanded Our Network:** Enhanced alumni and Trustee relationships.
- **Fostering Philanthropy:** Instilled a culture of giving among deans and leaders.
- **Community Partnerships:** Deepened community ties and supported athletic fundraising.
- **Event Engagement:** Hosted successful events like Reunion Weekend.

We are not just hoping for a successful campaign; we are actively building the infrastructure and relationships to achieve our goals.



THE JAMES T. GEORGE SCHOOL OF BUSINESS: Partnering for Student Success

The James T. George School of Business is committed to a premier education, with achievements powered by strategic philanthropy. Our work aligns with our mission to **Elevate Academic Excellence** and prepares the school for our Capital Campaign.



Hampton University's MassMutual Fellows Program is creating career pathways for our students! Five first-year business majors receive four-year scholarships of up to \$30,000 annually, while a senior ambassador receives a \$20,000 yearly scholarship.

Highlights & Achievements

- Philanthropic Support:** Secured over **\$1M** in scholarships from partners like **MassMutual**, **Prudential**, and **Toyota**.
- Student Impact:** **\$420K** in corporate scholarships supported 90 students, including **CIBC** and **Prudential Fellows**.

- Innovative Programs:** Launched **"Student Fellows"** programs and won **FIRST** place in the HBCU Financial Literacy Bowl.
- Alumni & Industry Engagement:** Alumni serve on our advisory board and provide career guidance, helping to fulfill the **100% internship requirement**.



This comprehensive approach highlights how the School of Business provides a top-tier student experience and prepares students for the 21st-century workforce.

SCRIPPS HOWARD SCHOOL OF JOURNALISM AND COMMUNICATIONS: Shaping the Next Generation of Media Professionals

The Scripps Howard School of Journalism prepares students for the dynamic media landscape through affordable, hands-on learning. This effort cultivates the next generation of media professionals and strengthens our foundation for the Capital Campaign.

Highlights & Achievements

- Philanthropic Support:** Awarded over **\$168,000** in scholarships to 32 students, including from the **WR Hearst Foundation**.
- Student Impact:** 19 students visited a New York City studio for a networking opportunity.

- Faculty Contributions:** Dean **Dr. Julia A. Wilson** has forged strategic partnerships, elevating the school's reputation.
- Innovative Programs:** The school offered new educational pathways through a science writing fellowship.
- Alumni Engagement:** Alumni comprise 60% of the **Advisory Council**, serving as mentors and guest lecturers.

This comprehensive approach strengthens the school's position and demonstrates its readiness for our upcoming Capital Campaign by producing career-ready graduates.



The "State of the Media" public discussion forum brought together students and professionals for a crucial conversation on the future of journalism, showcasing the Scripps Howard School's commitment to career readiness.



Family is the foundation!
Students from the William R. Harvey Leadership Institute pictured at the 43rd Annual Conference on the Black Family.

SCHOOL OF LIBERAL ARTS AND EDUCATION: Preparing Leaders for a Better Tomorrow

Philanthropy and grants are empowering the School of Liberal Arts and Education to provide a transformative educational experience. By investing in our programs, supporters are helping to build a pipeline of future leaders in education, public service, and the arts.



Highlights & Achievements

Philanthropic Support: A **\$1.2M** grant from Communio established the **National Center for Black Family Life**.

Student Impact: Over **200** freshmen received scholarships, and students engaged with alumni at events like Career Readiness Day.

Faculty Contributions: 17 faculty members secured over **\$3.7M** in grants for research and outreach.

Innovative Programs: The school hosted its inaugural **Student and Faculty Research Symposium**.

Alumni Engagement: Alumni served as guest lecturers and mentors, including **Four-Star General Xavier Brunson**.

This commitment to academic excellence, driven by our community, provides the momentum to launch our Capital Campaign and position Hampton as a global leader.

DEPARTMENT OF MUSIC AND PERFORMING ARTS: A Timeless Tune of Talent

The Department of Music and Performing Arts is committed to a top-tier creative arts education, enriching student experiences, and aligning with our **Elevate Academic Excellence** strategic goal. This is made possible through philanthropic support that funds scholarships and access to state-of-the-art facilities.



Hampton University's Concert Choir, on tour in England, celebrates the legacy of trailblazer R. Nathaniel Dett by showcasing Black choral traditions to a European audience, just as students did nearly a century ago.

Highlights & Achievements

Philanthropic Support: A **\$30,000** grant was secured to support student research and outreach.

Student Impact: Philanthropy funded every Theatre major to see alumnus **Erik Hamilton** perform in a leading role in ***MJ The Musical***.

Innovative Programs: The Concert Choir received funding for a historical musical journey through London.

Alumni Engagement: Two-time Oscar winner **Ruth E. Carter** led masterclasses and provided free access to her exhibitions.

This support for the arts ensures the department remains a leader in preparing students to meet and exceed industry standards, reinforcing our readiness for the Capital Campaign.



The power of alumni generosity in action! Professor Dowdell and alumnus Gregory Hines celebrate the donation of a new Black Magic camera and tripod, a gift that provides hands-on learning tools and empowers our film studies students to tell their own stories.

DEPARTMENT OF ENGLISH AND FOREIGN LANGUAGES (EFL): Nurturing the Next Generation of Storytellers

The Department of English and Foreign Languages provides students with the tools to tell their own stories, offering tangible learning opportunities that align with our mission to **Elevate Academic Excellence**.

Highlights & Achievements

Philanthropic Support: Alumnus **Gregory Hines** and his wife donated a **Black Magic Camera** and tripod to the **Film Studies Program**.

Student Impact: Over 30 Film Studies students directly benefit from this professional-grade equipment for their class assignments.

Faculty Leadership: Professor **Rel Dowdell** secured the gift, demonstrating the crucial role faculty play in acquiring student resources.

Innovative Programs: This gift fuels the growth of the new **Film Studies Program**.

Alumni Engagement: This donation is a powerful example of alumni support aligned with specific program needs.

This thoughtful gift provides students with the equipment needed to compete professionally and strengthens the department's position as a leader in media education.

DEPARTMENT OF POLITICAL SCIENCE AND HISTORY: Preparing Leaders for Public Service

The Department of Political Science and History provides a world-class education that prepares students for prestigious careers and graduate programs, directly aligning with our mission to **Elevate Academic Excellence**.

Highlights & Achievements

Philanthropic Support: Faculty secured over **\$325,000** in grants, including fellowships from **Yale University**.

Student Impact: Students gained admission to prestigious graduate programs like those at the **University of Michigan** and **William & Mary** law school. Student placement rates for jobs and internships increased from **66% to 77%**.

Faculty Contributions: A **Yale** fellowship led to a collaborative environmental justice project.

Innovative Programs: The department hosted a "State of Democracy in America" forum with two Virginia State Senators.

Alumni Engagement: Alumni in federal roles participated in a panel discussion.

Building on the dedication of our faculty and alumni, this department's focus on academic excellence elevates its standing as a leader in preparing students for global success.



These are the faces of Hampton's future leaders! Pictured here at 2024 Convocation, the Political Science Club Executive Board members are preparing to lead with purpose and excellence in the years ahead.

DEPARTMENT OF SOCIOLOGY: Fostering Engaged Citizens

The Department of Sociology prepares students for careers in public service, social justice, and criminal justice through hands-on experience and community partnerships. This strategic focus directly aligns with our mission to **Elevate Academic Excellence**.

Highlights & Achievements

Philanthropic Support: Alumna **Dr. Lois Benjamin** established a scholarship fund from her book royalties. A **\$1,000** donation was also received to support a deserving student.

Student Impact: An inaugural career fair with **13 agencies** led to **two student employments** and **three internships**.

Faculty Contributions: **Dr. Daren Fisher** secured a **\$92,719** grant from the Department of Homeland Security for student research on election security and domestic terrorism.

Innovative Programs: The inaugural career fair included agencies like the Department of Homeland Security and the **FBI**, providing networking and mock interviews for over **175 students**.

Alumni Engagement: Alumni working for the **FBI** collaborated with the department to organize the **HBCU Campus Tour**, providing networking and sharing their professional journeys.

This commitment to academic excellence, faculty leadership, and student success strengthens the department's reputation and showcases its ability to produce highly qualified graduates, which serves as a powerful foundation for our Capital Campaign.



Honoring a legacy of scholarship. The Sociology Department proudly welcomed alumna Dr. Lois Benjamin (pictured 4th from left) back to campus for Black History Month, where she discussed her new book on the Black family.

DEPARTMENT OF COMMUNICATIVE SCIENCES AND DISORDERS (CSAD): Empowering the Next Cadre of Clinicians

The Department of Communicative Sciences and Disorders prepares professionals and serves the community through its programs, aligning with the mission to **Elevate Academic Excellence**.



A global classroom! The CSAD Camp Coral Cove 2025 provided students with invaluable hands-on learning in a new cultural context. This international experience, made possible through our partnerships, is a core part of our mission to deliver the #1 student experience in America.

Highlights & Achievements

Philanthropic Support: GN ReSound provided \$20,000 in scholarships and donated state-of-the-art hearing aids and equipment.

Student Impact: The partnership inspired students to pursue doctoral studies in audiology and work as R&D interns in Chicago.

Faculty Contributions: All three clinical faculty benefited from philanthropic support, and the department secured \$2 million in federal grants.

Innovative Programs: Alumni provide financial resources and serve as mentors for the annual study abroad program to Turks and Caicos.

Alumni Engagement: Graduates regularly serve as clinical preceptors and guest lecturers, providing mentorship and career

This commitment to academic excellence, faculty leadership, and student success reinforces the department's position and affirms its preparation for our Capital Campaign.



HAMPTON UNIVERSITY ONLINE: A Digital Renaissance

Hampton University is expanding its digital footprint with new online degree programs. This initiative is a core part of our mission to **Elevate Academic Excellence**, providing high-quality, flexible education that meets the needs of today's workforce.

Highlights & Achievements

 **Philanthropic Support:** The expansion of **HamptonU Online** is a result of strategic investments, leading to its recognition as a top affordable online college.

 **Student Impact:** Students can now pursue a streamlined one-year **MBA** and various doctoral programs, including in the new **School of Religion**.

 **Faculty Contributions:** Faculty are leading the development of relevant and practical online curricula.

 **Innovative Programs:** The university re-earned national accreditation for its **Master of Science in Nursing**, re-establishing the program as a prestigious leader in the Commonwealth.

 **Alumni Engagement:** New online programs provide more avenues for alumni to support their alma mater and engage with students.

This expansion demonstrates our commitment to innovation and positions us for a comprehensive and successful **Capital Campaign**.



Our new 1-Year MBA Program, designed for professionals seeking to advance their careers without compromising their current job responsibilities. This program is part of our "digital renaissance" that makes a prestigious Hampton education available to learners worldwide.

School of Religion: Promoting Spiritual and Academic Excellence

The School of Religion is committed to building a new generation of spiritual intellectuals. Philanthropic alumni support is laying a strong foundation, which aligns with our **Elevate Academic Excellence** strategic goal through new and innovative degree programs.

Highlights & Achievements

-  **Philanthropic Support:** Alumni contributed **\$36,925** through three direct gifts, demonstrating strong loyalty.
-  **Student Impact:** The new program gained national exposure and a recruiting platform at the **Hampton University Ministers Conference**, with access to nearly 3,000 clergy members.
-  **Innovative Programs & Alumni Engagement:** The school attracts new students with new degrees and cutting-edge courses. It leverages the Ministers Conference as a recruiting platform, providing exposure to clergy nationwide.

This commitment to academic and spiritual excellence, driven by alumni, demonstrates our readiness for the **Capital Campaign** by producing a new generation of leaders.



A momentous day for faith and education. Dr. Robert Franklin, Dean Debra Haggins, and President Darrell K. Williams celebrate the opening of the newly established School of Religion in the historic Memorial Chapel. This event is a powerful testament to our commitment to nurturing moral leadership.

A Preaching Legacy

Experience the power of the pulpit. Scan the code to hear the dynamic preaching of **Rev. Dr. Howard-John Wesley** at the **2024 Ministers Conference**.





The Hampton University Religious Studies Center: A Sacred Space for a Bold Vision

The Hampton University Religious Studies Center is poised to become a hub for preserving and cultivating the Black religious experience. This vision aligns with the university's strategic goals of **Enhancing Academic Excellence and Innovation**, acknowledging the historic role of the Black church in HBCUs.

Highlights & Achievements

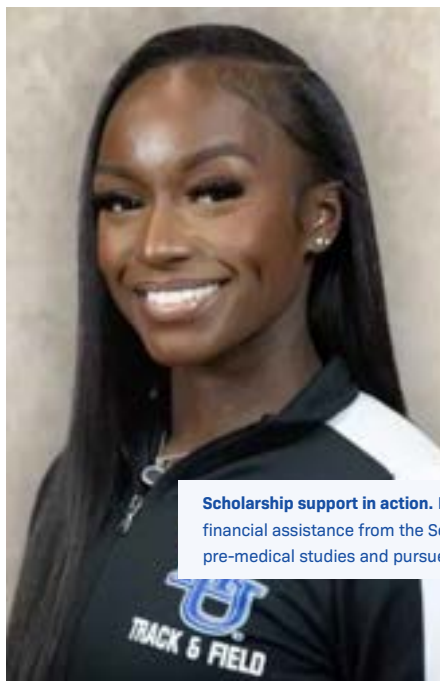
- **Ministerial Hub:** The waterfront location is ideal for intensive planning and retreats for the **4,000+** congregations represented in the **Hampton University Ministers Conference**.
- **Community Nucleus:** It can serve as a nucleus for local ministry development, offering training and support to clergy and lay leaders.
- **Student-Focused:** The Center offers an immersive environment for online cohorts, fostering community and hands-on learning.



Where scholarship meets spirituality. We envision the new Religious Studies Center as a serene, modern space for learning, reflection, and community, built to support the next generation of moral leaders.

The next steps include a detailed facilities assessment and a strategic plan to maximize its potential. We call on the Black church to partner with us to preserve this rich legacy.

Student Pathfinder Profile: Dejah Grant - The Making of a Medical Professional



Dejah Grant's journey showcases the direct impact of philanthropy. She was a beneficiary of a **\$79,500 Sentara Choice Scholarship Grant**, which helped her pre-med cohort achieve a **100% retention rate**. This support allowed her to focus on academics and apply to medical schools without financial stress. For students like Dejah, philanthropy is an investment that empowers their dreams.

Scholarship support in action. Dejah Grant, a proud Hampton student-athlete, received crucial financial assistance from the Sentara Choice Scholarship Grant, allowing her to focus on her pre-medical studies and pursue a career in medicine.

Create an Endowment— Establish Your Legacy

Invest in the future of Hampton University. Establish an endowment to perpetually support scholarships, faculty, or innovative programs, ensuring a lasting legacy. Scan the QR code to align your philanthropic goals with our academic mission.





Goal 2: Increase Research & Innovation

Our mission to become a **Carnegie R1** research institution is fueled by strategic investments. Philanthropic grants enable our faculty and students to conduct cutting-edge research, creating a legacy of scientific excellence.



A leader in research and innovation. Dr. Neelam Azad, Vice President for Research, oversees Hampton University's research enterprise, managing sponsored projects and fostering the interdisciplinary collaborations that will propel us to R1 status.

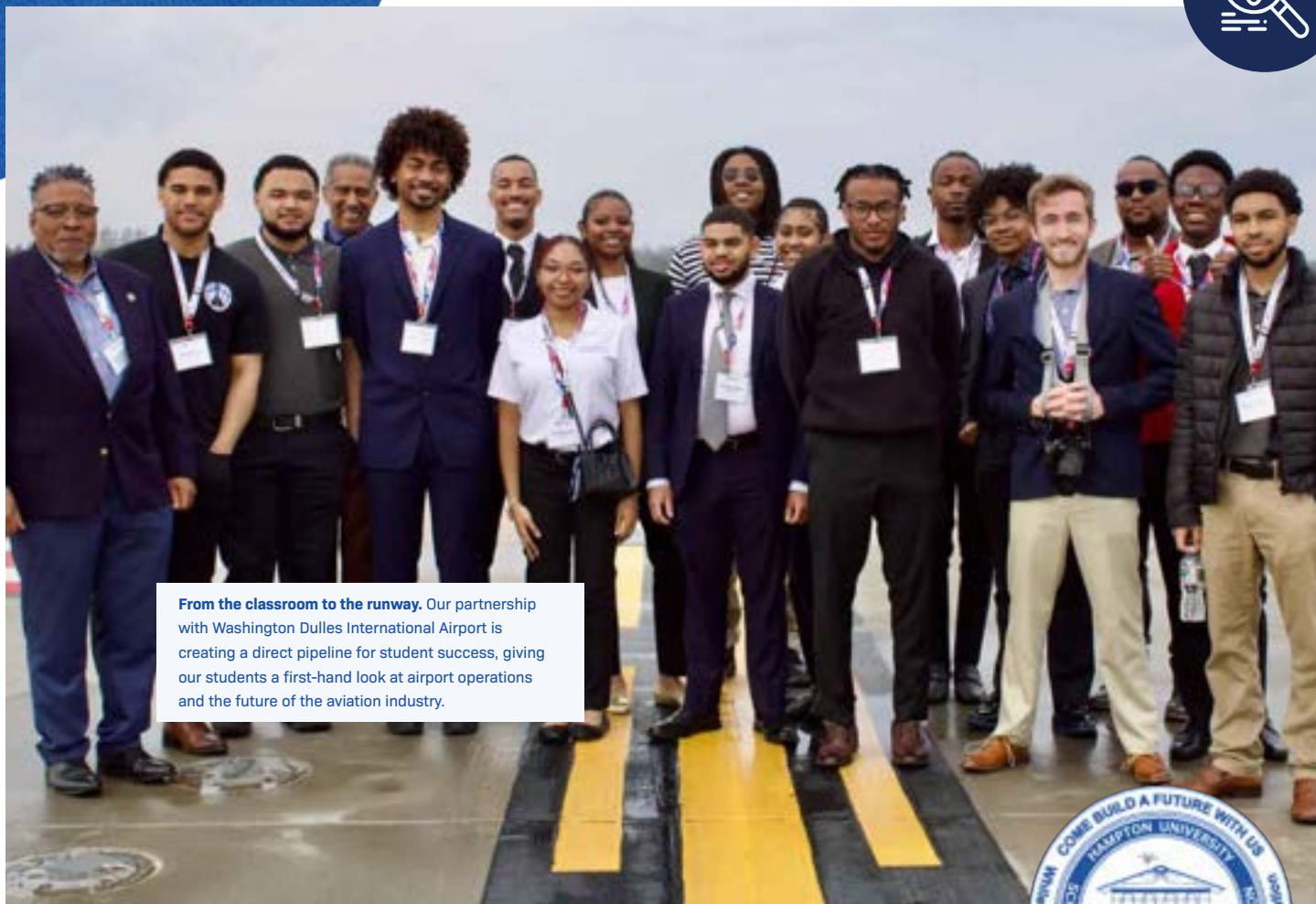
A DEFINING MOMENT: Achieving Research 2 Status

Hampton University has officially achieved **Research 2 (R2)** status, placing us in an elite group of 139 institutions nationwide and reinforcing our strategic commitment to research. This milestone strengthens our ability to secure grants, attract top faculty, and provide transformative research opportunities for students.

FY25 Highlights

- **Grant Funding:** The university's research funding exceeded **\$30 million**.
- **Research Areas:** Our growing initiatives span critical fields like cancer treatment, climate science, cybersecurity, and AI.
- **National Recognition:** Hampton is now one of only **13 HBCUs with an R2 classification**.
- **Research Output:** Faculty and students were highly productive, publishing seven abstracts and manuscripts.

This achievement demonstrates our readiness for the **Capital Campaign**.



From the classroom to the runway. Our partnership with Washington Dulles International Airport is creating a direct pipeline for student success, giving our students a first-hand look at airport operations and the future of the aviation industry.



SCHOOL OF ENGINEERING, ARCHITECTURE & AVIATION (SEAA): A Hub for Innovation

The School of Engineering, Architecture & Aviation sets a new standard for modern technical education by securing grants and partnerships that prepare students to be 21st-century leaders.

Highlights & Achievements

 **Philanthropic Support:** SEAA secured **\$5.3 million** in grants from organizations like the **American Society for Engineering Education (AIME)**, supporting student conference expenses and design challenges.

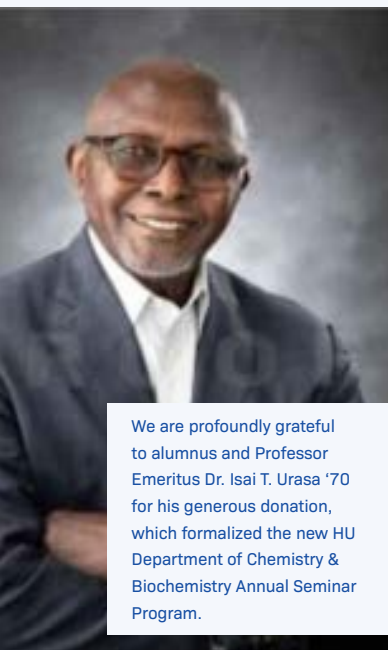
 **Student Impact:** Philanthropy provided scholarships for half of the students, helping them remain in school.

 **Innovative Programs:** SEAA led the **Verizon STEM** project, a summer camp that supported 125 local middle school students with hands-on learning in robotics and **3D** printing.

 **Alumni Engagement:** The **Engineering Advisory Board** is composed of a majority of alumni who engage with students, faculty, and staff monthly.

This blend of research and community engagement reinforces the school's standing and readiness for the **Capital Campaign** by graduating career-ready students.

DEPARTMENT OF CHEMISTRY AND BIOCHEMISTRY: Forging a Future in Science



The Department of Chemistry and Biochemistry provides a research-focused education, preparing students for careers in science and medicine, supported by crucial funding and experience.

Highlights & Achievements

Philanthropic Support: Alumnus **Dr. Isai T. Urasa** provided a **\$10,000** donation to establish an annual seminar series.

Student Impact: The seminar series directly benefited **120** students, providing career guidance and inspiration.

Faculty Contributions: Our faculty secured active grants from the **NIH, NSF, and DOD**, which funded research, training, and outreach.

Innovative Programs: The department launched its inaugural seminar series with a keynote from distinguished alumna **Dr. LaTonya Kilpatrick-Livermore**.

Alumni Engagement: The department actively engaged three alumni during homecoming to discuss career opportunities with students.

This approach strengthens the department and demonstrates its readiness for our **Capital Campaign** by producing highly qualified graduates.

DEPARTMENT OF COMPUTER SCIENCE: Engineering Our Digital Future

The Department of Computer Science is engineering our digital future by equipping students with the skills needed to lead in the tech industry. Fueled by strategic corporate partnerships and grants, the department's accomplishments directly align with our mission to **Increase Research & Innovation**.

Highlights & Achievements

Philanthropic Support: Secured **\$141,000** in grants from **Google** and **Lockheed Martin**. A scholarship from **NSF Cyber Corps** provided a full scholarship and stipend to **10** students.

Student Impact: A total of **219** students and **16** research students benefited from the funding, which provided scholarships and enabled students to work in an updated network lab.

Innovative Programs: The department's pre-college programs, sponsored by **NSF** and **Lockheed Martin**, prepared **33** students in Summer 2024.

Alumni Engagement: Alumni from companies like **Google, Leidos,** and **Deloitte** provide informational sessions and donate equipment, strengthening career pipelines.

This approach solidifies the department's readiness for our Capital Campaign by ensuring every graduate is prepared to excel in their career.





DEPARTMENT OF MARINE AND ENVIRONMENTAL SCIENCE (MES): A Rising Tide of Research

The Department of Marine and Environmental Science is charting a new course in conservation and research, powered by partnerships and grants that provide invaluable hands-on learning and research opportunities.

Highlights & Achievements

 **Philanthropic Support:** All four **MES** faculty secured federal grants and major gifts for scholarships, start-up funds, and equipment. The **Brownies Outdoors** club received **\$1,200** from the **National Park Trust**.

 **Student Impact:** Students received scuba training, attended research conferences, and secured full tuition and stipends. The **Brownies Outdoors** club benefited **50** students who participated in camping, kayaking, and campus clean-ups.

 **Innovative Programs:** The department maintains a **10-year** partnership with the **Chesapeake Bay Foundation** for oyster restoration and a **20-year** partnership with the **Virginia Aquarium** for science communication.

 **Alumni Engagement:** Alumni have provided internships and jobs at places like **NASA**, building a strong career pipeline.

This focus on research and hands-on learning bolsters the department's reputation and confirms its readiness for the Capital Campaign.

DEPARTMENT OF PHARMACEUTICAL SCIENCES: Navigating a Path to Scientific Discovery

The Department of Pharmaceutical Sciences provides a premier environment for biomedical research. Its focus on groundbreaking research and innovative partnerships aligns with our mission to **Increase Research & Innovation**, empowering students and faculty to impact health outcomes.

Highlights & Achievements

Philanthropic Support: The department secured **\$1.2 million** in external funding, including a **\$250,000 NIH grant** for a mass spectrometer and an **\$850,000 NIH National Cancer Institute grant** for cancer genomics research.

Student Impact: Ten undergraduates received training in cancer genomics. Three students received stipends to attend an eight-week biomedical research program in collaboration with the **University of Michigan** and **Fisk University**.



A new chapter for the School of Pharmacy!
Students and faculty celebrate the grand re-opening of Kittrell Hall, a renovated space that will serve as a modern hub for pharmaceutical sciences research and education.

Innovative Programs: New partnerships with institutions like the **Tisch Cancer Institute** at **Mount Sinai School of Medicine** provide students with research opportunities in cancer genomics and biomedical sciences.

Alumni Engagement: The department launched a new **Pharmacy Mentorship Program**, calling on alumni pharmacists to guide incoming students.

This focus on advanced research and student training demonstrates the department's readiness for our Capital Campaign by preparing future leaders in biomedical science.

DEPARTMENT OF PHYSICS: Cultivating a New Generation of Scientists

The Department of Physics provides high-quality research experiences and education. By securing substantial funding, we are cultivating a new generation of scientists prepared to address the world's most critical challenges.

Highlights & Achievements

Philanthropic Support: The Department of Physics independently secured **\$1.3 million** and collaboratively obtained an additional **\$1.8 million**, totaling over **\$3.2 million** in grant funding.

Student Impact: Students and faculty are actively engaged in various research areas, providing them with invaluable hands-on experience and career training.

Faculty Contributions: Our talented faculty secured funding from a wide range of agencies, including the **Department of Energy (DOE)**, the **Department of Defense (DOD)**, and the **National Science Foundation (NSF)**.

Innovative Programs: The department is engaged in cutting-edge research in areas such as **Quantum Optics** and **Nuclear Fusion Plasma Physics**.

This impressive track record strengthens the department's position as a leader in physics education and demonstrates its readiness for our upcoming Capital Campaign.



HU PROTON CANCER INSTITUTE: Pioneering a New Standard in Cancer Care

Hampton Proton is a leading cancer treatment facility and the only proton center owned by an **HBCU**. Its mission to deliver compassionate care and drive scientific discovery aligns with our strategic goals of **Increasing Research & Innovation**.

Highlights & Achievements

Philanthropic Support: Philanthropy funded a major upgrade to **Pencil Beam Scanning (PBS)** technology and a **\$20,000** donation from **Microsoft** and the **Sterling Legacy Foundation** supported an internship program. The **HUPTI Smiles** program provided gifts for pediatric patients.

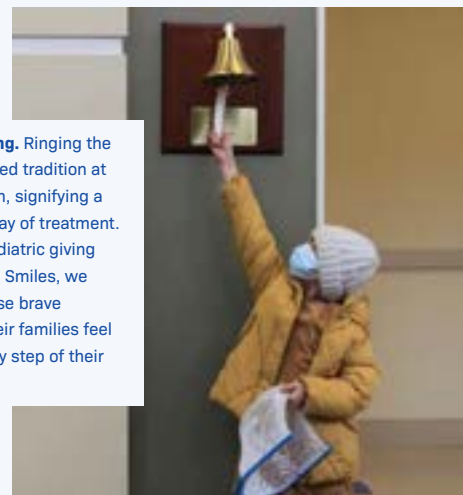
Innovative Programs: The center launched the **PATH (Patient Access to Help) Registry**, a digital platform connecting patients with community support. The annual **Prostate Cancer and Men's Health Fair** provided free screenings to over **100** men.

Community Engagement: The Director of Marketing successfully nominated **Bill Thomas** for the **2025 NAPT Champion Award**, showcasing the center's influence in policy to expand access to care for underserved communities.

This commitment to patient care, research, and community service strengthens **Hampton Proton's** leadership in oncology and readiness for our Capital Campaign.



HAMPTON UNIVERSITY
PROTON CANCER INSTITUTE
Cancer and Research Center



Hope and healing. Ringing the bell is a cherished tradition at Hampton Proton, signifying a patient's final day of treatment. Through our pediatric giving program, HUPTI Smiles, we ensure that these brave children and their families feel celebrated every step of their journey.

Pioneering a New Standard of Cancer Care

Experience the future of cancer care. Scan the code to learn about the new direction and vision for the **Hampton Proton Center**.



From Hampton to a national stage! Student researcher Antonio Suarez shares his findings at the American Criminology Society Conference, showcasing how our students are contributing to national security and public policy.

STUDENT PATHFINDER PROFILE: Antonio Suarez - Uncovering Truth in a Digital Age

Antonio Suarez's journey exemplifies how Hampton students are becoming active contributors to national research, advancing our mission to **Increase Research & Innovation**. As one of four student researchers working with **Dr. Daren Fisher**, Antonio's academic path was shaped by a **\$92,719 Department of Homeland Security grant**. This project provides Antonio with invaluable hands-on experience in national security and funded his trip to present his findings at the **American Criminology Society Conference** in Washington, D.C.

Current Use Scholarships—Invest in a Student's Future

Invest in a **Hamptonian's** future today. Your current-use scholarship can immediately support a student's educational journey. Scan the QR code to make an impact.





Goal 3: Improve Operations & Enhance Infrastructure

To provide an exceptional student experience, we're modernizing our campus and upgrading internal operations. Philanthropic investment is crucial for enhancing our physical and technological infrastructure, aligning with our strategic vision.

MODERNIZING FOR A NEW ERA: Technology and Systems

A successful Capital Campaign relies on a robust technological infrastructure. Our strategic investments are designed to increase fundraising efficiency, enhance donor engagement, and ensure our ambitious goals are met. These upgrades directly align with our mission to **Improve Operations & Enhance Infrastructure**, ensuring every dollar and data point is managed with precision.

Highlights

- **Alumni Data:** Updated contact information for over **4,391** alumni, enriching **31,109** profiles with key details.
- **Database Expansion:** Added **1,477** graduate and online students, and **15,892** new "Friends."
- **Organizational Data:** Compiled a list of **4,130** corporations, foundations, and religious organizations for strategic outreach.

Technology Upgrades & Integration

Our strategic technology investments are focused on creating a streamlined, data-driven fundraising operation.

- **Raiser's Edge NXT (Blackbaud) CRM:** We are on schedule for full implementation by December 2025. This new **CRM** will be essential for developing a comprehensive fundraising and stewardship plan, ensuring every donor receives diligent follow-up.
- **Planned Giving Platforms:** We are implementing **FreeWill** and **Crescendo** to revolutionize our planned giving strategy and secure long-term philanthropic support.
- **Crowdfunding & Annual Giving:** Partnerships with **EAB** and the integration of **Gravyty** will modernize our annual fundraising and crowdfunding efforts, significantly expanding digital giving opportunities.

These upgrades are pivotal to scaling our fundraising operations, demonstrating we are investing in the tools necessary for a successful Capital Campaign.



Empowering our entire community. The Office of Advancement has developed a suite of comprehensive resources—including toolkits, guides, and e-courses—to help faculty, staff, and alumni foster a powerful culture of philanthropy that supports our Capital Campaign.

OFFICE OF ADVANCEMENT RESOURCES: A Toolkit for Philanthropy

The Office of Advancement has developed a suite of new resources to support the upcoming **Capital Campaign**. These tools, available on our new website, <https://home.hampton.edu/giving/>, are designed to foster a robust “culture of philanthropy” across the university.

Resources

- **Community:** Our new website serves as a central hub with a **Capital Campaign** section, an “**About Us**” page, and “**Notable Alumni**” profiles. We also offer key policy documents and how-to guides.
- **Alumni, Faculty & Staff:** We provide an **E-Course** on writing and winning grants, a special report on leveraging AI for proposals, and a guide to crowdfunding.
- **Friends of HBCUs:** We offer an E-Course on the history of Black philanthropy and a special report on sustaining **HBCU** excellence.
- **HU Faculty & Staff ONLY:** A new internal digital hub provides toolkits for event planning, partnerships, and submitting funding requests.

These resources are the foundation for a new era of philanthropy, signaling our readiness to build the future together.

SCHOOL OF NURSING: Cultivating Compassionate Caregivers

The School of Nursing is dedicated to cultivating compassionate healers and leaders. Strategic investments in infrastructure provide a cutting-edge learning environment, directly aligning with our mission to **Improve Operations & Enhance Infrastructure**.



Future leaders in health advocacy. Our nursing students partnered with the American Heart Association for the Go Red for Women Luncheon, gaining invaluable experience in community engagement and public health education.

Highlights

- **Philanthropic Support:** A two-year, **\$14,000** grant from the **Health Resources and Services Administration** integrated a new curriculum to address national shortages in the **HIV** clinical workforce.
- **Student Impact:** **76** students benefited from philanthropic support, participating in events like **Hampton’s Senior Wellness Day**.
- **Innovative Programs:** A new **Virtual Reality Program** and a renovated **High-Tech Immersive Room** aim to increase **NCLEX-RN®** pass rates by providing a lifelike practice environment.
- **Alumni Engagement:** Alumni actively participate in student events, and a formal alumni mentoring program is being established.

This commitment to academic excellence, faculty leadership, and student success bolsters the school’s standing and affirms its readiness for our upcoming Capital Campaign.

A Legacy of Care

Step into history. Scan the code to watch a feature news story on the incredible legacy of the **Hampton University School of Nursing**.



DEPARTMENT OF COUNSELING: A Partnership for Professional Growth

The Department of Counseling prepares students for a career in mental health. This year, the department improved its operational infrastructure and enhanced student support, strengthening our institutional capacity and providing students with the professional development they need to succeed in their careers.

Highlights and Achievements

 **Philanthropic Support:** A grant from the **New York Life Foundation** provides up to **\$1,000** for financial assistance to students experiencing the loss of a loved one.

 **Student Impact:** The department built collaborative relationships with private providers and school systems to secure new internship and practicum opportunities.

 **Innovative Programs:** The department's representation at the **Virginia Counselor Association conference** enhanced its professional network and identified new opportunities for students and faculty.

 **Alumni Engagement:** Alumni are actively engaged in providing teaching opportunities and internships. Alumna **Dr. Chelsea Washington** gave a guest lecture, offering self-care guidance to doctoral students.

Building partnerships and a strong alumni network provides a critical foundation for our Capital Campaign, positioning the department for future growth.



Dr. Debbie Hood, an Associate Professor in Hampton University's Department of Counseling, brings over a decade of experience as a licensed professional counselor to her role. Her expertise in cognitive-behavioral and solution-focused counseling enriches the academic experience for our students.



Micaela McFerren, a Hampton University Pre-med Psychology major from Bolingbrook, IL, interned with Northwestern Medicine's Department of Urology. This internship offered significant medical knowledge and a clear understanding of a physician's role. (Photo Credit: Northwestern Medical)

OFFICE OF PRE-HEALTH PROGRAMS: Inspiring Tomorrow's Healers

The Office of Pre-Health Programs guides students toward medical careers. Through strategic partnerships and philanthropy, it provides essential financial and hands-on support, aligning with our mission to **Improve Operations & Enhance Infrastructure**.

Highlights & Achievements

 **Philanthropic Support:** A **\$79,500 Sentara Choice Scholarship Grant** was awarded, providing tuition assistance to **14** pre-medical students and helping to sustain a **100% retention rate**.

 **Student Impact:** Pre-medical students contributed over **1,200** hours of community service and were accepted into prestigious programs at **Boston University** and **Old Dominion University/Eastern Virginia Medical School**.

 **Innovative Programs:** Partnerships enabled students to attend national events like the **Annual Medical Education Conference** for valuable networking and professional development opportunities.

This focus on providing a supportive and resource-rich environment is a direct investment in student success and a cornerstone of our Capital Campaign preparation.



Hampton University's Mike J. Rahming, a rising junior Computer Science major, and his team secured a \$250,000 grant from the Goldman Sachs Market Madness program. This achievement is a testament to the talent, dedication and potential of our students.

STUDENT PATHFINDER PROFILE: Mike J. Rahming – Investing in the Future

Mike J. Rahming, a junior Computer Science major from Atlanta, exemplifies how Hampton prepares leaders in finance and technology. A **NHAA Atlanta Chapter** scholarship recipient, his academic success is a direct result of alumni support. Mike's team's historic win in the **Goldman Sachs Market Madness: HBCU Possibilities Program** secured a **\$250,000** grant, demonstrating our students are ready to compete on a national stage and help build our financial infrastructure.

Individual & Matching Gifts— Make an Impact

Invest in Hampton's future today. Your gift has immediate impact. Consider doubling your generosity through a matching gift, which strengthens our mission.





Goal 4: Increase Financial Sustainability

A strong financial foundation secures our legacy. This goal helps to build a data-driven infrastructure to attract investments, diversify revenue, and expand our endowment, ensuring our long-term financial health.

Cultivating a Culture of Philanthropy

Hampton's enduring fundraising success is built on a culture of transparency and engagement. We are actively infusing a philanthropic ethos throughout the entire university, from student and staff involvement to active leadership participation. This directly supports our efforts to **Increase Financial Sustainability**.

Highlights and Achievements

- **Invested Leadership:** President **Darrell K. Williams** is personally connecting with alumni and leaders to share Hampton's story and invite their participation.
- **Building a Shared Purpose:** New resources, including workshops and training, empower faculty and staff to craft winning proposals and build lasting donor relationships.
- **Strategic Outreach:** We are fostering connections by hosting "**Lunch and Learn**" events for local leaders and business owners.

This comprehensive approach, led from the top down, provides a robust foundation for our Capital Campaign and ensures we can proactively shape our future.

President Williams addresses alumni at the NHAA Legacy Blue Gala, an event dedicated to celebrating Hampton excellence and raising funds for the NHAA Student Emergency Fund. This event showcases the power of our alumni network in supporting the Hampton family.



Diversifying the Funding Base

In a climate where traditional federal funding and private sector diversity initiatives are under threat, Hampton is strategically working to diversify its funding base, which is crucial for our resilience and directly supports **Goal 4: Increase Financial Sustainability**.

Highlights and Achievements

- **Fundraising Infrastructure:** The Office of Advancement now serves as a central resource, supporting departments and alumni networks to improve fundraising efforts.
- **Proactive Advocacy:** We are actively lobbying on budget matters to ensure equitable funding for **HBCUs**, leveraging initiatives like the **White House Initiative on HBCUs**.
- **Strategic Investments:** We are diversifying funding by pursuing strategic partnerships with corporations and foundations, aiming to increase our endowment to support **Capital Campaign** goals.

By building internal capacity and diversifying funding, we'll ensure Hampton has the financial health to thrive, becoming a model for HBCU excellence.

Advocacy in action! Bill Thomas, our Associate Vice President of Governmental Relations, is the university's chief lobbying presence. His work is essential to securing funding and legislative support, which enables Hampton University to provide research, teaching, and service.



DEPARTMENT OF PHYSICAL THERAPY: A National Leader in Rehabilitation Science

The Department of Physical Therapy, with its #1 ranked doctoral program, is a national leader. Its success is powered by grants and scholarships that support students and faculty, increasing financial sustainability.

Highlights and Achievements

Philanthropic Support: The department secured **\$80,000** in **Title III** funding for a new research initiative. The **Lilly Foundation** also awarded scholarships to six students.

Student Impact: Students gained experience as research assistants, with funding prioritizing **underrepresented minority** students. They also received support for licensure preparation, a key factor in the program's success.

Faculty Contributions: Department Chair **Dr. Elizabeth Locke** was instrumental in securing the **Title III** grant and piloted a new research support initiative.

Innovative Programs: The department is implementing a new comprehensive assessment strategy to improve the licensure pass rate.

Alumni Engagement: The department is compiling an alumni list to organize **DPT Town Hall Meetings** in Fall 2025, connecting students with alumni for mentorship, career placement, and clinical education opportunities.

This commitment strengthens the department's position and demonstrates its readiness for the Capital Campaign by producing graduates prepared for professional success.

Serving our community together! Hampton University's Physical Therapy students and faculty partnered with Nursing, Pharmacy, and ECPI for a Community Wellness Day, providing valuable care and support to local seniors.





Students, faculty, and staff are finding their center with wellness services offered through the Counseling Center. This initiative directly supports the Department of Sports Science & Wellness's holistic approach to health, providing essential resources to reduce stress, and promote mental well-being.

DEPARTMENT OF SPORTS SCIENCE & WELLNESS: Building Leaders for the World of Sports

The Department of Sports Science & Wellness develops sports industry leaders by leveraging its alumni network. This enriches the student experience and builds a foundation for increased financial sustainability.

Highlights and Achievements

-  **Philanthropic Support:** The department received a grant from the **Little League World Series**, which provided four student internships, offering invaluable professional experience.
-  **Student Impact:** Students provided hundreds of hours of support for events at the **Boo Williams Sportsplex** and secured four internships through a partnership with the **Little League World Series**.
-  **Innovative Programs:** The department hosts a **Student-Athlete Mental Health** initiative in collaboration with local high schools.
-  **Alumni Engagement:** Approximately 20 alumni, including **NBA referee Matt Myers, Eric Ford (VP of J&J), and Ese Ighedosa (Senior Counsel for Apple TV)**, provided on-campus visits, lectured in classes, and mentored students.

This strategic engagement strengthens the department's position and demonstrates its readiness for our upcoming Capital Campaign by producing graduates prepared to lead.

STUDENT PATHFINDER PROFILE: Caira Fields - Paving the Way in Physical Therapy

Caira Fields, a Doctor of Physical Therapy student and Graduate Students Executive Board Secretary, exemplifies how targeted financial support creates a path to excellence. A recipient of a prestigious **Lilly Foundation scholarship**, Caira can fully immerse herself in her demanding academic and clinical training. Her roles on the Executive Board and with the **American Red Cross** further demonstrate her commitment to service and leadership. For students like Caira, this support is a strategic investment in their future.



A student leader and a scholar. Caira Fields, Secretary of the Graduate Students Executive Board, is a testament to how philanthropic support empowers students to excel in both their academic pursuits and their leadership roles.



Planned Giving—Secure Your Legacy

Secure your legacy. Through a planned gift, you can create a lasting impact for generations of Hamptonians. Scan the QR code.



Goal 5: Enhance Stakeholder Engagement

Our mission to foster a vibrant, globally connected community is powered by strategic engagement. This pillar focuses on maximizing the involvement of all who believe in Hampton—alumni, students, and partners—to amplify our mission.



A masterclass in excellence! Hampton University alumna and two-time Academy Award-winning costume designer Ruth E. Carter hosted a special virtual conversation for our students, a prime example of how our engaged alumni network provides invaluable industry expertise and hands-on learning opportunities.

ALUMNI MENTORSHIP & ENGAGEMENT: A Force for Student Success

Hampton's alumni network is a powerful, hands-on resource that provides mentorship, guidance, and career opportunities, directly impacting the quality of a Hampton education. Their engagement goes far beyond financial gifts.

- **Music and Performing Arts:** Oscar winner **Ruth E. Carter** mentors students.
- **School of Religion:** The school received three direct contributions from alumni.
- **Sociology:** Alumni working for the **FBI** organized the **HBCU Campus Tour**.
- **Physical Therapy:** The department is compiling an alumni list to organize Town Hall Meetings for mentorship and career opportunities.
- **Biological Science:** Practicing physicians and health professionals provide mentorship, resulting in high professional school acceptance rates.

This vibrant engagement showcases how our alumni are actively shaping the next generation of leaders.



ENGAGEMENT IN ACTION: Key Events and Partnerships

Hampton's success is rooted in strong relationships. Through high-impact events and partnerships, we're maximizing involvement from alumni and friends, cultivating a robust network and building momentum for our future.

Highlights & Achievements

- **"Lunch and Learn" Events:** We hosted events in Chicago and on campus for local business leaders, political figures, and community influencers.
- **Alumni Engagement Events:** We successfully hosted a variety of alumni events, including the **Bluteenth Experience** in Atlanta, **"Seas the Moment"** in Martha's Vineyard, and **Pirate Weekenders** in major cities.



An incredible turnout for our 'Pathways to Partnership' Lunch and Learn event! We were thrilled to host over 150 local leaders on campus, sharing Hampton's vision for the future and building the relationships that will drive our community forward.

- **Athletic Fan Engagement:** The **Battle of the Bay** was a key event, bringing together fans for the **Hampton vs. Norfolk State** game.

Strategic event engagement builds a foundation of support within our community, ensuring the continued success of Hamptonians for generations to come.

DEPARTMENT OF AVIATION: Soaring to New Heights

The Department of Aviation prepares students for careers in the aviation industry by providing resources and connections. This is made possible through dedicated partnerships and robust alumni engagement, aligning with our strategic goal to **Enhance Stakeholder Engagement**.

Highlights & Achievements

💰 **Philanthropic Support:** The department received significant support, including an annual **\$25,000 gift from Boeing Global Engagement** for **five students** and two **\$2,000 scholarships** from the **Laura Taber Barbour Air Safety Foundation**.

🏠 **Student Impact:** A total of **27 students** benefited from philanthropic support. Funding from **PSA Airlines (\$5,000)** and **JetBlue (four round-trip travel certificates)** enabled **eight students** to attend the **2024 Organization of Black Aerospace Professionals (OBAP)** annual conference.



Celebrating Black excellence in aviation! A huge thanks to our airline partners for sponsoring our students to attend the Annual OBAP (Organization of Black Aerospace Professionals) Conference.

💡 **Innovative Programs:** Students gained crucial industry exposure at the inaugural **HBCU Day at United Airlines Flight Training Center** in Denver, CO.

⚓ **Alumni Engagement:** **Five alumni** from the Aviation Department are actively serving on the **Aviation Advisory Board**.

This comprehensive approach strengthens the department's position and demonstrates its readiness for our upcoming **Capital Campaign** by producing career-ready graduates.

DEPARTMENT OF ATMOSPHERIC AND PLANETARY SCIENCES: Building a Network for Future Scientists

The Department of Atmospheric and Planetary Sciences is a testament to its strong alumni network, which provides students with invaluable career opportunities and enhances stakeholder engagement.

Highlights & Achievements

Student Impact: The **APS** department has seven graduate students who participate in student-led activities. Graduate students also demonstrated a commitment to community by judging science projects and participating in local STEM nights.

Faculty Contributions: Faculty secured collaborative grants with other Hampton departments and provided career guidance and mentorship to students.

Innovative Programs: The department's partnerships enabled students to attend national events like the **Annual Medical Education Conference (AMEC)** and the **National Medical Association Conference**, providing valuable networking and professional development opportunities.

Alumni Engagement: Alumni have been highly engaged, helping students secure internships and jobs at places like **NASA**.



Launching future scientists! Students from the Department of Atmospheric and Planetary Sciences prepare a weather balloon for launch. This hands-on research experience provides practical job training and prepares students for successful careers with agencies like NASA and NOAA.

This dedicated alumni and faculty network provides a critical foundation for student success and positions the department for our Capital Campaign.

DEPARTMENT OF BIOLOGICAL SCIENCE: Cultivating Future Health Professionals

The Department of Biological Science prepares students for success in demanding professional health programs. Its consistent institutional support and powerful alumni network are key to this mission, directly aligning with our strategic goal to **Enhance Stakeholder Engagement**.

Highlights & Achievements

Philanthropic Support: The department benefits from consistent institutional budgetary support that funds academic operations and leverages active alumni contributions.

Student Impact: The **Master of Medical Science (MSD)** program had a **100%** graduation rate for its May 2024 class, with six students accepted into professional schools. All students participated in high-impact developmental experiences like research or clinical shadowing.

Innovative Programs: The MSD program strategically integrates academic preparation with experiential learning, providing structured summer activities at places like **Sentara** and **Children's Hospital of The King's Daughters (CHKD)**.

Alumni Engagement: The **Hampton Alumni Health Professionals Homecoming Visit** brought together over a dozen alumni from prestigious institutions like **Harvard Medical School**, **Emory**, and **Vanderbilt** to mentor and inspire students.

This robust framework of support and engagement positions the department as a leader in health sciences education for the Capital Campaign.



The Hampton University Choir kicked off Black History Month with a powerful, soul-stirring performance at the Governor's Mansion in Richmond. This unique opportunity for cultural diplomacy and community engagement reinforces the Choir's role in advancing the university's mission. (Photo Credit: Office of Governor Glenn Youngkin).

HAMPTON UNIVERSITY CHOIR: A Harmonious Legacy

The Hampton University Choir's recent London tour commemorates a historic journey, amplifying Hampton's global impact and providing students with unparalleled artistic development.

Highlights & Achievements

-  **Philanthropic Support:** The Music Department successfully campaigned for philanthropic support to make the historic London tour possible in Summer 2025.
-  **Student Impact:** The tour offered students a unique opportunity for cultural immersion and international performance, walking in the footsteps of composer **R. Nathaniel Dett's** original 1930 European tour. Students performed at venues including the **UK Black Business Entrepreneurs Conference** and the **London Design Biennale at Somerset House**.
-  **Faculty Contributions:** Under the direction of Choir Director **Omar Dickenson**, the choir continues to perform choral masterworks, ensuring **Dett's** legacy is carried on.
-  **Innovative Programs:** The choir kicked off **Black History Month** with a performance at the **Governor's Mansion** in Richmond, showcasing music as a tool for outreach and diplomacy.
-  **Alumni Engagement:** The choir has a history of touring nationally and globally, showcasing its repertoire of choral masterworks, including compositions by Hampton's own **R. Nathaniel Dett** and **Noah F. Ryder**.

This commitment to artistic excellence strengthens the choir's position and demonstrates its readiness for the Capital Campaign.

Witness a Global Performance

Experience the magic!
Scan the code to watch the **Hampton University Choir's** historic performance in **London**.





Congratulations to our rising third year Military Science (MSIII) student, Cadet Goodrich, on successfully completing Army Air Assault School! We're extremely proud of this achievement, which is a testament to the dedication and grit of our Hampton University Army ROTC Cadets. Wear your badge proudly!

HAMPTON UNIVERSITY ARMY ROTC: Forging Leaders of Character

The Hampton University Army Reserve Officers Training Corps (ROTC) prepares high-caliber officers and leaders. By leveraging its powerful alumni network, the program builds a supportive community for cadets, ensuring a seamless transition into their careers.

Highlights & Achievements

Philanthropic Support: Hampton University **Rocks Inc.** awarded its first scholarship to Cadet **Lynnette Smith**.

Student Impact: The **HU Rocks Inc. Professional Development Panel Discussion** provided **39** students with lessons on leadership and career readiness from Army and Navy leaders.

Innovative Programs: The ROTC program is implementing a new leadership development series.

Alumni Engagement: In a recent ceremony, Hampton inducted more **US Army Cadet Command Hall of Fame** honorees than any of the other 274 colleges with ROTC programs, providing cadets with a networking opportunity.

The Army ROTC's focus on mentorship reinforces its leadership and affirms its vital role in the upcoming Capital Campaign.

HAMPTON UNIVERSITY NAVY ROTC: Training Future Officers

The Hampton Roads Navy **ROTC** consortium strengthens our relationship with the military, providing students with unparalleled career opportunities and advancing our mission to enhance stakeholder engagement.

Highlights & Achievements

Philanthropic Support: The Navy ROTC program offers one-to three-year full scholarships that cover the cost of out-of-state tuition.

Student Impact: Students now have more choices for **ROTC** programs and have access to scholarships that provide a guaranteed job in the Navy or Marine Corps after graduation.

Innovative Programs & Community Engagement: The consortium, which includes **Old Dominion, Norfolk State, and Regent University**, provides students with practical training and leadership opportunities, including physical training, naval science instruction, and weekly lab periods.



Alumni Engagement: Naval Commander **Ian Kemp '03** is an active alumnus who serves as a testament to the university's partnership.

This collaboration models how universities can provide students with diverse career options, strengthening Hampton's position as a leader in military affairs.



OSHER LIFELONG LEARNING INSTITUTE (OLLI): Enriching Lives Through Lifelong Learning

The **Osher Lifelong Learning Institute (OLLI)** at Hampton University is a testament to our commitment to education that transcends age. As the **only HBCU to host an OLLI**, the institute has grown from 35 members to over 650 today, providing affordable, high-quality programs for adults aged 50 and older.

Highlights & Achievements

- Philanthropic Support:** A foundation grant enables OLLI to offer a rich curriculum and cultural activities to the Hampton Roads community.
- Student Impact:** OLLI serves a vibrant community of over **650** members, providing intellectually stimulating activities.
- Innovative Programs & Community Engagement:** OLLI launched the **King's Roundtable Discussion**, a special interest group designed to increase male participation.
- Faculty Contributions:** Dedicated instructors contribute their expertise to deliver a diverse curriculum and enrich the lives of its members.

This unique program strengthens Hampton University's community impact, building momentum for our Capital Campaign by demonstrating our value to all.



¡Celebrando Cinco de Mayo! OLLI at Hampton University enjoyed a vibrant celebration, honoring the rich cultural heritage and traditions of Mexico. Spanish instructor Julia Hughey, pictured here, hosted the event, reminding us all that learning extends beyond the classroom and into the heart of our community.



Jacqueline Eadie, a Hampton University bioscience student, proudly holds her Nurse Aide certification. Her dedication to community service and patient-centered care exemplifies the Hamptonian spirit of leadership and service.

STUDENT PATHFINDER PROFILE: Jacqueline Eadie – A Legacy of Service

Jacqueline Eadie's journey is a powerful example of how Hampton students actively serve their communities while building their careers. A bioscience graduate, she advanced from Care Assistant to Nurse Aide through an apprenticeship and interned with the **Hampton Victim Services Unit**. For Jacqueline, philanthropy and community partnerships are tangible forces that provide real-world experience. Her dedication to service exemplifies how **Hampton** students are committed to making a difference.

Become an
Advocate—
Make an Impact:

Become an advocate
for Hampton University.
Your voice amplifies our
mission and secures
vital resources. Scan the
QR code to get started.





Goal 6: Sustain Athletic Excellence

Our mission is to sustain a culture of athletic excellence by promoting university pride and developing high-achieving leaders. We believe the student-athlete experience is crucial to a holistic education.

A Year of Champions and Scholars

Hampton University celebrated historic achievements in athletics this past year, demonstrating our commitment to excellence in competition and in the classroom.

Highlights and Achievements

- **Academic Excellence:** A record **230** student-athletes made the Dean's List. Five teams (men's and women's cross country, men's and women's tennis, and women's basketball) had a **100%** graduation rate.
- **Championship Titles:** The women's track and field program won its first-ever **Coastal Athletic Association (CAA)** title.
- **Hall of Fame Class of 2025:** The Athletics Department unveiled its new Hall of Fame class, which included a new "**Team of Distinction**" and a "**Lifetime Achievement Award**".
- **Athletics Leadership:** Director of Athletics **Anthony D. Henderson Sr.** was the first athletics director featured on "**Coaches Corner**" by the Greater Hampton Roads **Better Business Bureau**.
- **Strategic Partnerships:** A partnership with the **Little League World Series** secured internships for four students, providing invaluable career experience.

These achievements build a legacy of leaders who excel in every arena, providing a strong foundation for our fundraising efforts.





HAMPTON UNIVERSITY FOOTBALL: The Battle of the Real HU

The 100th meeting between the Hampton Pirates and the Howard Bison was a historic victory. On September 21, 2024, the Pirates defeated Howard 27-20, marking their eighth consecutive win in the series. The game showcased the talent and leadership of quarterback Chris Zellous and running back Ja’Quan Snipes, with a key defensive play securing the win.

This victory brought immense pride to the university and provided a powerful national showcase for Hampton’s football program. These achievements are a direct result of our focus on athletic excellence, providing a strong foundation for our ongoing fundraising efforts.



Our Hampton University football team claimed their eighth consecutive victory over Howard in a thrilling 27-20 win at Audi Field. This game was a testament to the hard work and determination of our student-athletes, showcasing Hampton's commitment to excellence on a national stage.

Relive the Classic

The Battle for the Real HU! Scan the code to watch the highlights from the **Hampton vs. Howard Football Classic**.



HAMPTON ATHLETICS FOUNDATION: Powering Our Pirates to Excellence

The Hampton Athletics Foundation is the dedicated philanthropic arm supporting our student-athletes. Its mission is to sustain athletic excellence, providing crucial resources to achieve the “#1 student experience in America.”

 **Philanthropic Support:** The Foundation provides a structured way to support over **320** student-athletes across **17** sports with various investor levels, from “\$100 annually to the **President’s Club**” at **\$10,000** annually.

 **Student Impact:** Unrestricted gifts are allocated to both men’s and women’s athletic programs, supporting scholarships, facility upgrades, and nutrition.

 **Alumni Engagement:** Alumnus **Derek Lewis ‘88**, an inaugural member of the **Pirate Leadership Society**, exemplifies alumni commitment.

The Foundation is key to securing success on the field and in the classroom.

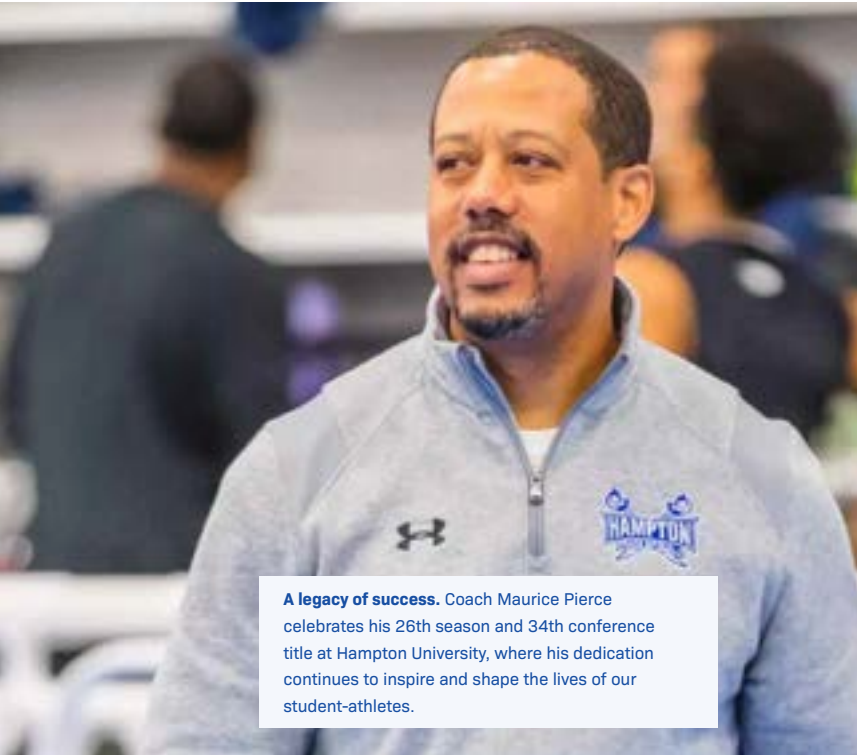


Building a legacy of excellence. Join the Hampton Athletics Foundation and become a part of the crucial support system for our incredible student-athletes!

A Call to Action: Support Our Student-Athletes

Your gift empowers our student-athletes on and off the field. Scan the code to donate to the **Hampton Athletics Foundation** and help us build champions.





A legacy of success. Coach Maurice Pierce celebrates his 26th season and 34th conference title at Hampton University, where his dedication continues to inspire and shape the lives of our student-athletes.

FACULTY PACESETTER PROFILE: Maurice Pierce – A Champion's Legacy

Coach Maurice Pierce, Director of Track and Field and Cross Country, is a revered leader whose 26-year tenure has brought Hampton University to national prominence. Named **CAA Women's Coach of the Year**, he guided the women's team to their first-ever **CAA championship**. His success extends beyond Hampton as he was recently named the **USA Men's track & field head coach** for the **Indoor World Athletics Championships** in China. His leadership not only produces champions but also promotes Hampton on a global stage, strengthening our reputation and athletic brand.



Leading with pride and precision! The Marching Force's Drum Majors represent the band's discipline, tradition, and artistry. As leaders of one of the nation's premier HBCU marching bands, their role is to command excellence and inspire the entire university community.



Making history! The 2025 CAA Women's Indoor Track and Field Champions – our Hampton University Pirates!



STUDENT PATHFINDER PROFILE: The Women's Indoor Track and Field Team – Champions for Excellence

The Hampton University women's indoor track and field team exemplifies what it means to be champions on and off the field, a commitment that is central to our mission to **Sustain Athletic Excellence**. Their historic victory at the **2025 Coastal Athletic Association (CAA) Indoor Track and Field** title is a powerful testament to their dedication, heart, and talent.

Highlights and Achievements

- **Historic Championship:** The team captured Hampton's first-ever **CAA title**, a monumental achievement since joining the conference in 2022.
- **Record-Breaking Performances:** Peninah Mutisya set a new meet record in the 3,000 meters.
- **Student-Athlete Grit:** The victory came down to the final event, the 4x400 relay, where anchor **Brianna Charles** delivered a blistering performance to secure the championship.
- **Teamwork in Action:** The championship was a true team effort, with key contributions from the 4x400 and 4x800 relay teams.

This historic victory demonstrates our commitment to developing leaders and champions who can succeed in any arena, propelling our philanthropic future forward.

Naming Rights — Enshrine a Lasting Legacy

Leave an indelible mark on our mission. Create a lasting legacy by naming a building, scholarship, or academic program. Scan the QR code to learn more.



ALUMNI ENGAGEMENT & GIVING: THE HEARTBEAT OF HAMPTON'S FUTURE

Hampton University's enduring spirit is driven by the profound generosity and deep fidelity of our alumni, who are the very heartbeat of our institution's progress. They actively shape our future, creating a culture of philanthropy that resonates across our entire global family.



Booker T. Washington at about the time he Attended Hampton Institute. (Photo Credit: Booker T. Washington National Monument)



This photograph captures Hampton Institute's graduating Class of 1875, including Booker T. Washington, (front row, second from left). The National Hampton Alumni Association was organized just three years later, in 1878, with Washington elected its first fully organized president in 1881.

The History of the National Hampton Alumni Association, Inc.

The National Hampton Alumni Association (NHAA), Inc., established in 1878 with **Booker T. Washington** as its first fully organized president in 1881, has a long history of supporting Hampton University. From its founding, the NHAA has been dedicated to fundraising and recruitment, raising millions for scholarships and establishing key initiatives like the **Alumni Loan Fund** in 1935. The association's structure has evolved to create a cohesive network that aligns with Hampton University's strategic plan for institutional advancement and student success. Building on this legacy, the NHAA is committed to strengthening alumni engagement and recruitment efforts to support the university's upcoming **Capital Campaign**.



EXCEPTIONAL ALUMNI DEVOTION: A Standard Unmatched

The Pirate Nation's commitment is truly remarkable, setting a standard of excellence that few can rival. We stand with immense pride, recognized as:

- **Ranked #17 nationally in alumni giving by U.S. News & World Report** (Feb 2025).
- The **only Historically Black College and University (HBCU) in the top 20**, underscoring the unique strength of our alumni bond.

This exceptional constancy forms a robust foundation for our transformative campaign. We've witnessed a powerful upward trend in giving since President Williams' inauguration. Indeed, **Hamptonians raised a record \$6.5 million in FY24/25**, a monumental achievement that propels us toward our ambitious **Annual Giving goal of \$10 million by FY 26/27**.



Top 20 and rising! Hampton University is #17 nationally for alumni giving – the only HBCU to achieve this rank. Thank you, Pirate Nation, for your steadfast support that elevates Hampton excellence!

A Lasting Legacy

Hear the voices of those who came before you. Scan the code to watch our Alumni Legacy video and see their enduring commitment to the university.



BEYOND GIVING: Alumni Engagement in Action

Beyond financial contributions, our alumni are deeply embedded in the very fabric of Hampton's academic and experiential excellence:

- **Mentors & Guides:** Alumni from the **Department of Biological Science** mentor students, contributing to high professional school acceptance rates.
- **Industry Leaders:** **Sports Science & Wellness** benefits from alumni in prominent roles, including **NBA referees** and **VPs** at companies like **Apple TV**.
- **Strategic Advisors:** Five dedicated alumni serve on the **Aviation Advisory Board**, guiding the department's trajectory.
- **Engaged Partners:** **Journalism** alumni comprise 60% of its advisory council, offering expert presentations, evaluating capstone projects, and facilitating crucial networking events.

This hands-on involvement showcases a commitment that transcends monetary gifts, embodying the spirit of service that defines a Hamptonian.

ALUMNI GIVING METRICS & HIGHLIGHTS: A Tapestry of Support

The collective power of the **Pirate Nation** is reflected in our philanthropic metrics, demonstrating a broad dedication to Hampton's continued ascent. Our special giving days inspire incredible unity and generosity:

Day of Giving:

893
donors

968
gifts

TOTALING

\$516,622

Giving Tuesday:

420
donors

486
gifts

TOTALING

\$275,079

We proudly engaged

5,271 alumni donors in FY25

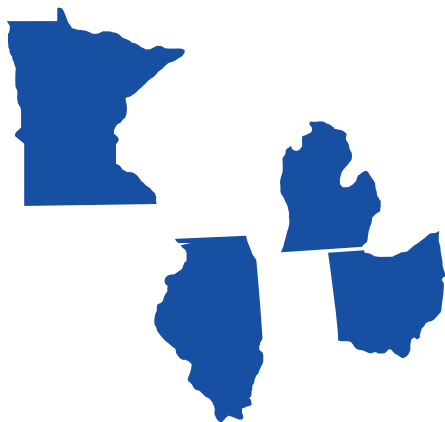
a significant increase of 500 from FY24. This growth in participation and our new Family Engagement Newsletter are vital for our long-term financial health.



National Hampton Alumni Association, Inc. Chapter Locator

An engaged alumni network is the cornerstone of a vibrant university community. This powerful network, which is foundational to our mission, begins with the active involvement of alumni across the country in their local chapters.

MIDWESTERN REGION



- **Chicago:** President Power (bertina.power@nhaainc.org)
- **Cincinnati:** President Davis (brittany.davis@nhaainc.org)
- **Cleveland:** President Sargeant (Tiara.Sargeant@nhaainc.org)
- **Columbus:** President (No name provided)
- **Denver:** President Buckley (vashawn.buckley@nhaainc.org)
- **Detroit:** President Mason (labrisha.mason@nhaainc.org)
- **Greater LA Pirates:** President Rocher (nicole.rocher@nhaainc.org)
- **Twin Cities:** President Dees (andriel.dees@nhaainc.org)

MIDDLE ATLANTIC
REGION



- **Dulles:** President Bennett (michael.bennett@nhaainc.org)
- **Hampton:** President Laws (courtney.laws@nhaainc.org)
- **Howard County:** President Phillips (Tara.phillips@nhaainc.org)
- **Military:** President Vann (claudio.vann@nhaainc.org)
- **Montgomery County:** President McMullen (renee.mcmullen@nhaainc.org)
- **Northern VA / NoVA:** President Jackson (Marcy.jackson@nhaainc.org)
- **Prince Georges / PG Pirates:** President Ray-Morris (jacqueline.ray-morris@nhaainc.org)
- **Richmond:** President Jones (Natima.jones@nhaainc.org)
- **South Hampton Roads:** President Freeman (nicole.sanders@nhaainc.org)
- **Washington DC / District Hamptonians:** President Jenkins (kevin.jenkins@nhaainc.org)

NORTH ATLANTIC REGION



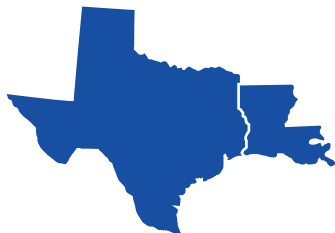
- **Central New Jersey:** President Boyd-Miller (stephanie.miller@nhaainc.org)
- **Dover, DE:** President Hatton (brandon.hatton@nhaainc.org)
- **Greater Mercer County Association:** President Fannin (vondalyn.fannin@nhaainc.org)
- **Long Island:** President Wedderburn (marsha.wedderburn@nhaainc.org)
- **New York Hampton Alumni:** President Mark (keshia.mark@nhaainc.org)
- **North New Jersey:** President Parrish (william.parrish@nhaainc.org)
- **Philadelphia, PA:** President Russell Winder (leslie.russell-winder@nhaainc.org)
- **Southern New Jersey Chapter:** President Morris (loraine.morris@nhaainc.org)
- **Wilmington, DE:** President ([Position Open](#))

NORTH CAROLINA REGION



- **Charlotte:** President Chavious (kris.chavious@nhaainc.org)
- **Durham-Chapel Hill:** President Dorsey-Hall (jerri.dorsey-hall@nhaainc.org)
- **Fayetteville:** President Cody (tonya.cody@nhaainc.org)
- **Greensboro:** President Austin (No email provided)
- **Raleigh:** President Marks-Osborne (michelle.marks-osborne@nhaainc.org)
- **Winston-Salem:** President McQueen Jr. (alfred.mcqueen@nhaainc.org)

SOUTH WEST REGION



- **Greater Dallas Fort Worth:** President Eberhardt (justin.eberhardt@nhaainc.org)
- **Greater El Paso:** President Ballou (deborah.ballou@nhaainc.org)
- **Greater Houston:** President Wesley (courtney.wesley@nhaainc.org)
- **New Orleans:** President Leak-Francis (halima.leak-francis@nhaainc.org)
- **San Antonio-Austin:** President Bennett (zenda.bennett@nhaainc.org)

SOUTHEAST REGION



- **Atlanta:** President White (george.white@nhaainc.org)
- **Augusta:** President Myler (charles.myler@nhaainc.org)
- **Birmingham:** President Perry (nicolle.perry@nhaainc.org)
- **Central Florida:** President James (brendon.james@nhaainc.org)
- **Charleston:** President Reed (chenoa.reed@nhaainc.org)
- **Chattanooga:** President Claridy (karlene.claridy@nhaainc.org)
- **Greater Mississippi:** President Carbo-Bryant (dana.carbo-bryant@nhaainc.org)
- **Jacksonville:** President Jackson (catryna.jackson@nhaainc.org)
- **Memphis Mid-South:** President Wharton (latoya.wharton@nhaainc.org)
- **Mid-South Carolina:** President Abel (kerry.abel@nhaainc.org)
- **Montgomery:** President Mathis (bernard.mathis@nhaainc.org)
- **Nashville:** President Williams (tawana.williams@nhaainc.org)
- **South Florida:** President Paramore (michele.paramore@nhaainc.org)
- **Tallahassee:** President White (valerie.white@nhaainc.org)
- **Tampa Bay:** President Fernandez (tina.fernandez@nhaainc.org)
- **Upstate South Carolina:** President Glymph (tashma.glymph@nhaainc.org)

Staying engaged at the local level is essential for our national impact. Your active participation in a local chapter strengthens our alumni network, building the grassroots support needed to achieve the goals of the strategic plan and ensure the success of our historic **Capital Campaign**. We invite you to find your chapter and become a vital part of Hampton's future.

This past year Hampton's leadership hit the road for a new tradition we call Pirate Weekenders. Whether you're a proud Hamptonian, family, or supporter, these local events—coming to a city near you—is your time to connect, uplift, and celebrate our legacy together. as we cheer on the Pirates throughout the season.





HOMECOMING: The Ultimate Reunion

Homecoming is our largest annual reunion, marketing, and fundraising event, bringing over **20,000** students, alumni, and guests together to celebrate our legacy. Our 2024 Homecoming, “Pirates Island,” was a signature multi-day experience that created a vibrant, intergenerational connection. This massive convergence boosts the local economy and affirms the university’s role as a major cultural hub.

REUNION WEEKEND: A Timeless Tradition

Hampton University’s Reunion Weekend is a lively annual event where hundreds of alumni return to celebrate graduation milestones and reconnect. The weekend’s festivities are a vibrant blend of nostalgia and celebration. This year, alumni from milestone years (10, 15, 20, etc.), including the 50-year Emeritus class, came together to reminisce and revel in their **#HamptonPride**.



Tiyale Hayes '98, a visionary in brand strategy and data analytics, is a powerful example of an alumnus using his expertise to make a major impact in the corporate world. His dedication to his alma mater helps to strengthen the connection between the classroom and the workplace.

ALUMNI LEADERSHIP PROFILE: Tiyale Hayes '98 – Serving with Impact

Hampton alumnus **Tiyale Hayes** ('98), an Executive Vice President at **BET Networks**, is a dynamic leader in data analytics. His commitment extends to his alma mater as an alumnus-giving co-chair for the **NHAA Legacy Blue Gala**. By leading philanthropic efforts and raising awareness, he exemplifies how alumni directly strengthen the university’s mission and build the financial infrastructure necessary for the **Capital Campaign**.

THE HAMPTON UNIVERSITY

Alma Mater

Hampton University's alma mater, written by alumna **Sarah Collins Fernandis** (Class of 1882), is a profound expression of the **Hampton** experience. Set to music in 1927 by alumnus **Chauncey Northern** (Class of 1924), it stands as a testament to the enduring bond between alumni and their university, a lifelong commitment to let "our lives do the singing."

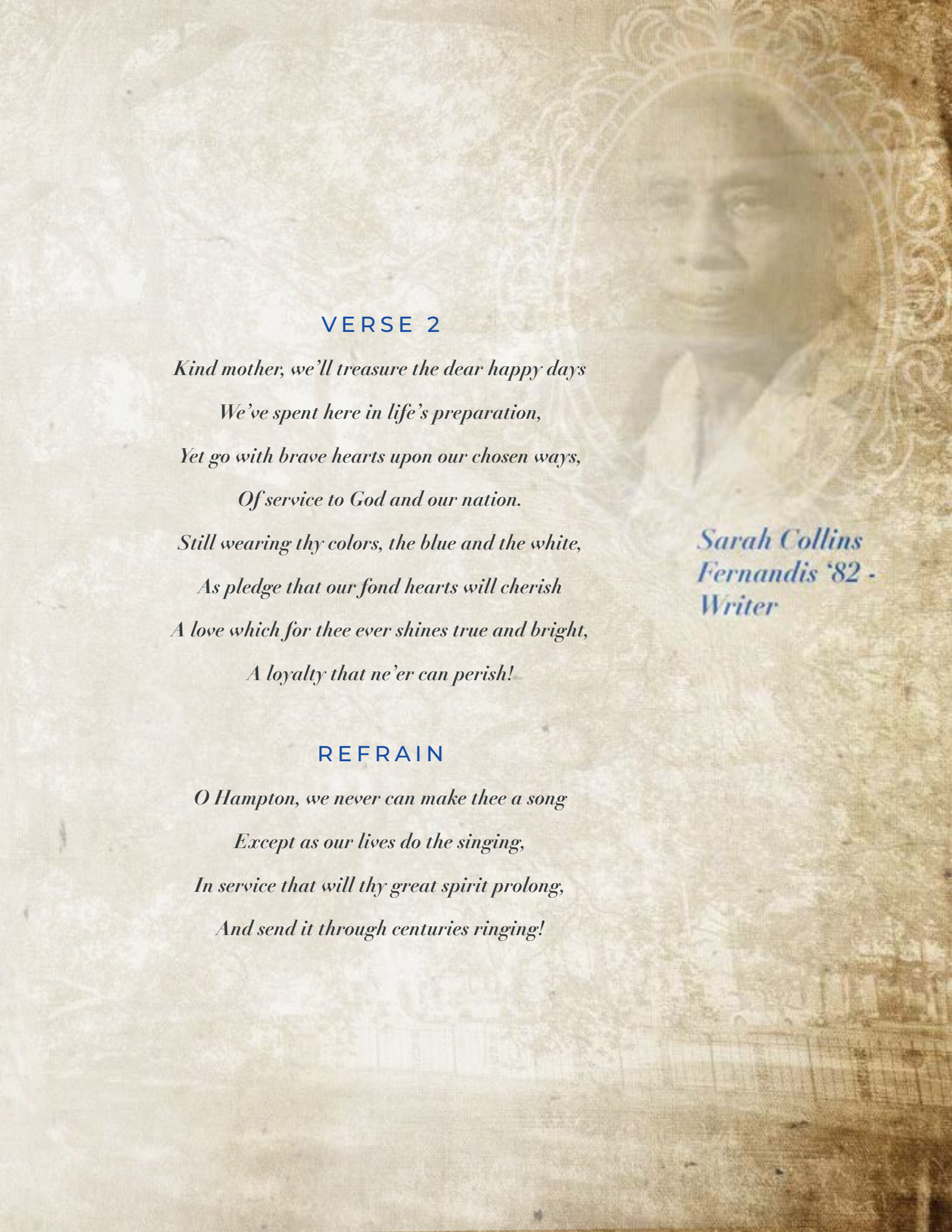
VERSE 1

*O Hampton, a thought sent from Heaven above,
To be a great soul's inspiration;
We sing thee the earnest of broad human love,
The shrine of our heart's adoration.
Thy foundation firm and thy roof tree out spread,
And thy sacred altar-fires burning,
The sea circling 'round thee, soft skies overhead,
Dear Hampton, the goal of our yearning!*

REFRAIN

*O Hampton, we never can make thee a song
Except as our lives do the singing,
In service that will thy great spirit prolong,
And send it through centuries ringing!*

*Chauncey
Northern '24 -
Composer*



VERSE 2

*Kind mother, we'll treasure the dear happy days
We've spent here in life's preparation,
Yet go with brave hearts upon our chosen ways,
Of service to God and our nation.
Still wearing thy colors, the blue and the white,
As pledge that our fond hearts will cherish
A love which for thee ever shines true and bright,
A loyalty that ne'er can perish!*

*Sarah Collins
Fernandis '82 -
Writer*

REFRAIN

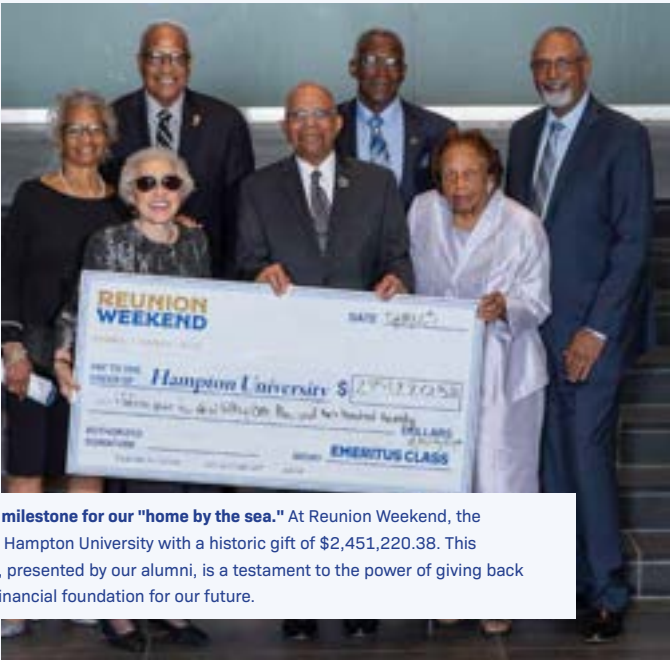
*O Hampton, we never can make thee a song
Except as our lives do the singing,
In service that will thy great spirit prolong,
And send it through centuries ringing!*

CLASS LEGACY AND GIVING TOTALS:
Upholding a Timeless Tradition

Hampton University's class names, a tradition since 1969, are a source of pride and identity that fuel our annual class giving totals. From **Ogre Phi Ogre** to **Radiance**, **Dynasty**, **Quintessence**, and **Onyx**, these names are a unique way for each class to distinguish themselves. This tradition directly contributes to the incredible generosity seen in the class giving totals listed below, which are broken down by individual gifts (IG), matching gifts (MG), and overall total.

EMERITUS CLASS
TOTAL:\$2,604,210.78

IG: \$2,602,918.21 MG: \$1,292.57



Celebrating an incredible milestone for our "home by the sea." At Reunion Weekend, the Emeritus Class presented Hampton University with a historic gift of \$2,451,220.38. This monumental contribution, presented by our alumni, is a testament to the power of giving back and provides a powerful financial foundation for our future.

CLASS OF 1975	
IG	\$172,607.28

CLASS OF 1980	
IG	\$244,142.99
MG	\$2,291.10
Total	\$246,434.09

CLASS OF 1985	
IG	\$251,697.65
MG	\$12,430.00
Total	\$264,127.65

CLASS OF 1990	
IG	\$126,435.75
MG	\$23,915.04
Total	\$150,350.79

CLASS OF 1976	
IG	\$51,395.72
MG	\$2,500.00
Total	\$53,895.72

CLASS OF 1981	
Total	\$18,429.60

CLASS OF 1986	
IG	\$33,928.42
MG	\$2,382.98
Total	\$36,311.40

CLASS OF 1991	
IG	\$94,772.62
MG	\$250.00
Total	\$95,022.62

CLASS OF 1977	
IG	\$51,865.17
MG	\$1,500.00
Total	\$53,365.17

CLASS OF 1982	
IG	\$25,146.76
MG	\$110.00
Total	\$25,256.76

CLASS OF 1987	
IG	\$208,716.40
MG	\$6,068.40
Total	\$214,784.80

CLASS OF 1992	
IG	\$45,629.21
MG	\$5,034.45
Total	\$50,663.66

CLASS OF 1978	
IG	\$157,176.28
MG	\$200.00
Total	\$157,376.28

CLASS OF 1983	
IG	\$151,750.51
MG	\$844.00
Total	\$152,594.51

CLASS OF 1988	
IG	\$40,865.52
MG	\$5,986.60
Total	\$46,852.12

CLASS OF 1993	
IG	\$48,925.91
MG	\$11,278.85
Total	\$60,204.76

CLASS OF 1979	
Total	\$39,071.17

CLASS OF 1984	
IG	\$20,120.36
MG	\$1,500.00
Total	\$21,620.36

CLASS OF 1989	
IG	\$57,239.47
MG	\$11,121.53
Total	\$68,361.00

CLASS OF 1994	
IG	\$54,695.40
MG	\$611.30
Total	\$55,306.70



CLASS OF 1995

IG \$74,795.02

MG \$5,809.70

Total \$80,604.72

CLASS OF 2002

IG \$73,063.28

MG \$6,320.50

Total \$79,383.78

CLASS OF 2009

IG \$12,072.32

MG \$5,254.00

Total \$17,326.32

CLASS OF 2016

IG \$1,821.60

MG \$186.80

Total \$2,008.40

CLASS OF 1997

IG \$30,639.58

MG \$355.36

Total \$30,994.94

CLASS OF 2003

IG \$22,746.03

MG \$975.00

Total \$23,721.03

CLASS OF 2010

IG \$27,163.04

MG \$1,247.10

Total \$28,410.14

CLASS OF 2017

IG \$2,070.61

MG \$338.92

Total \$2,409.53

CLASS OF 1996

IG \$29,063.67

MG \$2,210.00

Total \$31,273.67

CLASS OF 2004

IG \$29,100.81

MG \$5,296.54

Total \$34,397.35

CLASS OF 2011

IG \$7,898.50

MG \$62.10

Total \$7,960.60

CLASS OF 2018

\$2,385.01

CLASS OF 1998

IG \$55,648.15

MG \$12,446.85

Total \$68,095.00

CLASS OF 2005

IG \$39,213.19

MG \$913.83

Total \$40,127.02

CLASS OF 2012

IG \$13,416.03

MG \$1,450.00

Total \$14,866.03

CLASS OF 2019

IG \$1,479.48

MG \$100.00

Total \$1,579.48

CLASS OF 1999

IG \$21,924.98

MG \$1,085.00

Total \$23,009.98

CLASS OF 2006

\$22,241.95

CLASS OF 2013

IG \$7,559.55

MG \$500.00

Total \$8,059.55

CLASS OF 2020

\$3,205.43

CLASS OF 2000

IG \$103,491.30

MG \$3,755.94

Total \$107,247.24

CLASS OF 2007

IG \$24,535.51

MG \$625.00

Total \$25,160.51

CLASS OF 2014

IG \$3,413.05

MG \$187.42

Total \$3,600.47

CLASS OF 2022

\$3,826.09

CLASS OF 2001

IG \$24,602.65

MG \$5,983.90

Total \$30,586.55

CLASS OF 2008

IG \$41,583.87

MG \$3,158.97

Total \$44,742.84

CLASS OF 2015

\$16,160.60

CLASS OF 2024

\$2,004.52

PACESETTER PROFILES:

UPHOLDING A LEGACY OF LEADERSHIP & PHILANTHROPY

A pacesetter leads and sets a standard of excellence. This year's honorees embody this spirit, their unwavering support and profound commitment setting a powerful example for our entire community. They have truly invested in a brighter future.



NONPROFIT LEADER PACESETTER PROFILE: The Lilly Endowment, Inc. – Building a New Foundation

The **Lilly Endowment, Inc.** is a foundational partner, providing a two-year, **\$500,000** capacity-building grant that directly supports the newly established **School of Religion**. This grant enabled the school to invest in its faculty and curriculum, providing stipends for 40 faculty members and directly benefiting 120 students. The partnership's success was amplified through the **Hampton University Ministers Conference**, which served as a national recruiting platform. This targeted giving has a profound impact on academic excellence and institutional growth.



CORPORATE PARTNER PACESETTER: Apple – Cultivating the Next Generation of Tech Leaders

Apple is a visionary partner, empowering **Hampton University** students and faculty with a **\$300,000 Apple CEI Grant**. This partnership with **SEAA** and the **Department of Computer Science** directly advances Goal 1 by providing cutting-edge educational resources. The funding enabled two new Swift App Development courses, equipping students with in-demand skills and providing crucial faculty training. This partnership creates a direct pipeline from the classroom to the workforce, showcasing our readiness for the **Capital Campaign**.



FACULTY INNOVATOR PACESETTER PROFILE:
**Dr. Demetris L. Geddis – Innovating
for the Future**

Dr. Demetris L. Geddis ('98), Assistant Dean of **SEAA**, is a testament to the leaders Hampton produces. With extensive research experience from **Motorola** and **NASA**, he secured over **\$607,000** in grants for the Engineering department from the **Department of Education** and the **NSF**. As the Principal Investigator on a multi-disciplinary grant, Dr. Geddis's vision is building a crucial pipeline of future **STEM** leaders. His efforts are actively shaping the future of our nation's workforce.



ALUMNI FORERUNNER PACESETTER PROFILE:
**Myra Williams '83 – A Pillar of
Strength**

Behind every great leader is a steadfast partner. For President Darrell K. Williams, that partner is First Lady Myra Williams '83. A proud alumna of the legendary "Radiance" class, she is a beacon of grace whose steady presence on campus and genuine engagement with students, faculty, and alumni elevate the Hampton experience. Her powerful example of service and philanthropy is a vital force as we position Hampton for a comprehensive and successful Capital Campaign.

STANDARD BEAR PROFILES: HONORING THOSE WHO LEAD THE WAY

A Standard Bearer sets a standard of excellence. This year's honorees embody this bold spirit, with their contributions and dedicated service serving as a powerful testament to their belief in our mission and shared future.



NONPROFIT LEADER
STANDARD-BEARER PROFILE:
**World Wildlife Fund
– A Partnership for a
Sustainable Future**

The **World Wildlife Fund (WWF)** is forging a new path in environmental reporting through a partnership championed by alumna Gayle Brown. The **WWF** provided a **\$10,000** scholarship for the first Environmental Journalism fellow, enabling a student to produce impactful work on climate change. This initiative directly advances our “Elevating Hampton Excellence” Strategic Plan by fostering innovative programs and providing real-world experience. We invite other nonprofits to join us in shaping the next generation of leaders.



CORPORATE PARTNER
STANDARD-BEARER PROFILE:
**Amazon Robotics – Building
Tomorrow's Innovators**

Amazon Robotics is a visionary partner, investing **\$500,000** in **Hampton University's** mission to produce top-tier talent in the technology sector. This grant supports our **School of Engineering, Architecture, and Aviation** and the **Department of Computer Science**, advancing **Goal 2** (Increase Research & Innovation). The funding has enabled a new robotics course, giving students hands-on experience with cutting-edge technologies. This partnership exemplifies how corporate philanthropy can create a direct pipeline from the classroom to the workforce.





STAFF INNOVATOR

STANDARD-BEARER PROFILE:

Mr. Kenneth Williams – A Mentor and Visionary Leader

The “**Hampton Man Initiative**” (**HMI**) is a testament to the dedicated vision of **Kenneth Williams**, Assistant Chief of Staff. His philanthropic and leadership efforts were instrumental in launching this bold initiative to increase male student persistence and degree completion rates. The **HMI’s** mission is to activate, cultivate, and enhance the male undergraduate population by providing comprehensive services. Mr. Williams’s generous donation funded the inaugural end-of-year banquet for approximately 180 male students, a landmark event that fostered a unique sense of community and inspired future philanthropic engagement.

SUPPORTING THE HAMPTON MAN

Witness the power of mentorship and service. Scan the code to see the **Hampton Man Initiative’s 100 Suits Drive**, supporting our undergraduate students.



ALUMNI FORERUNNER

STANDARD-BEARER PROFILE:

Leon Burns III ‘11 – Paying it Forward in Tech

Leon Burns III, a **Hampton** alumnus (‘11) and President of Open Technology Group, is paying it forward by opening doors for future tech leaders. Last year, his company committed an additional **\$25,000** toward their **\$100,000** pledge for the “**DEIB in Black Analytics**” scholarship. This initiative provides **\$5,000** annually to five students, aiming to increase African American representation in data analytics and address inequities in **AI** development. His story proves that visionary philanthropy can spark a transformative movement.

TRENDSETTER PROFILES: PAVING THE WAY FOR A BRIGHTER FUTURE

A trendsetter's support sets a powerful example, inspiring a new wave of generosity. This year's honoree is creating new avenues of support, demonstrating a profound commitment to our mission and a brighter future for our students.



TRUSTEE TRENDSETTER PROFILE:
**Gerard "Gerry" Fasano—
Connecting Influence to Impact**

Trustee **Gerard "Gerry" Fasano**, Executive Vice President at **Leidos**, is a model for how leaders can transform philanthropy. His leadership was instrumental in securing a generous **\$750,000** donation from **Leidos** for **Hampton University**, a testament to how our professional networks can benefit our "home by the sea." This strategic partnership directly aligns with **Goal 3** and will help create the **Leidos Innovation Studio**, a new workspace that provides students with invaluable hands-on experience and a direct pipeline to post-graduation opportunities.



ALUMNI TRENDSETTER PROFILE:
**Dr. Freeman & Mrs. Jacqueline
Hrabowski**

Dr. Freeman and Mrs. Jacqueline Hrabowski, both 1970 alumni, exemplify the enduring impact of **Hampton University**. Their journey from students to lifelong philanthropists culminated in a historic **\$1 million** donation during Reunion Weekend in May 2025. This gift, along with past donations and the naming of the **Hrabowski Student Success Center**, powerfully reflects their philosophy: "To whom much is given, much is required." They inspire all alumni to invest in **Hampton**, ensuring its legacy of shaping future leaders continues to thrive.



FINANCIAL OVERVIEW: THE POWER OF EVERY INVESTMENT

Hampton University's financial strength reflects our community's trust and generosity, propelling us forward. In Fiscal Year 2025, our combined philanthropic and grant achievements reached an extraordinary \$42,438,377.32. This monumental success underscores a vibrant commitment to excellence, yet it also highlights the significant work still ahead.



FY25 Philanthropic Achievements

Our Office of Advancement & External Engagement achieved remarkable milestones, laying a robust foundation for future growth:

Fundraising Total:



We proudly raised
\$11,967,338.32
in philanthropic support
an increase of nearly **\$2 million**
from FY24.

Growing Donor Base:

Our alumni donor
engagement grew
by 500 to
5,271

Our total donor
base expanded to
6,500
in FY25

This growth reflects a profound belief in
our mission.

New Opportunities

We established
**42 new
accounts**

These include Endowed, Current Use, and Operating Funds, ensuring philanthropic support is strategically directed to areas of greatest need.

Matching Gifts

An impressive
\$179,679.35
in matching gifts

amplified our donors' generosity,
a testament to our growing
corporate partnerships.



These numbers represent scholarships that lift financial burdens from students and new programs that define our future. They are the bedrock upon which our Capital Campaign will build.

FUELING INNOVATION:
The Power of Our Research Grants

Hampton University's
FY25 research grants:

\$30,471,039

This impressive growth directly fuels our institutional ascent and burgeoning research capabilities, solidifying our commitment to national impact.

A total of
115 proposals submitted

with a value of
\$107.2M

showcasing our faculty's ambitious vision.

Total funding from Grants and Contracts in FY25 represent a
7.25% increase

Our largest funding source, for grants and contracts:	
FEDERAL GOVERNMENT FUNDING	74.5% (22.7M)
OTHER	25.5% (7.7M)

This success directly advances our strategic plan to **Increase Research & Innovation**. Our recent **R2** status signifies high research activity, and we are on an ambitious path to become an **R1** institution **by 2033**.

FY25 Key Federal & Foundation Grants

GRANTING AGENCY / FUNDER	GRANT AMOUNT	DEPARTMENT / SCHOOL / PROGRAM
National Institutes of Health	\$4,845,959	School of Pharmacy
National Institutes of Health	\$2,306,620	Chemistry
National Science Foundation	\$1,348,707	Marine and Environmental Science
National Science Foundation	\$1,114,354	Physics
New York Life Foundation	\$1,000,000	Pharmacy
National Science Foundation	\$749,997	Physics
Howard Hughes Medical Institute (HHMI)	\$500,000	Biological Sciences
Lilly Endowment Inc.	\$500,000	School of Religion
Sentara Healthcare	\$400,000	Nursing
PSEG Foundation	\$337,500	Pharmacy
Knight Foundation	\$100,000	Journalism & Communications
DHS (S&T-BAA-18-100-02)	\$92,719	Sociology
APTA and the Lilly Foundation	\$10,000	Physical Therapy

STRATEGIC INVESTMENTS:
Driving Hampton's Future

The combined strength of philanthropic giving and robust research grants significantly enhances Hampton University's capacity to deliver on its strategic priorities. This financial momentum fuels academic innovation, critical infrastructure improvements, and expanded stakeholder engagement. Our resources are deployed with precision and purpose to revitalize campus facilities, pioneer climate science, and provide accessible education. Every contribution is a vital investment in our collective future.

LOOKING FORWARD: OUR CAPITAL CAMPAIGN

Hampton University is approaching a pivotal moment. This report is a call to action as we move forward with a sense of “the Fierce Urgency of Now,” reflecting the changing landscape for Historically Black Colleges and Universities (HBCUs). As federal funding priorities shift and the national dialogue around diversity evolves, we must proactively secure our future. Our **Capital Campaign** is our strategic response—a bold, comprehensive effort to ensure Hampton not only endures but thrives as a beacon of excellence. This report serves as compelling evidence that we are ready to meet this challenge.





The Case for Support

Our Capital Campaign is rooted in our **“Elevating Hampton Excellence” Strategic Plan** and our institutional Master Plan. The campaign’s philanthropic goals are centered on creating the **#1 student experience** in America and preparing our graduates for global leadership. Our recent accomplishments are a source of great pride, but we face real and urgent needs:

ELEVATING ACADEMIC EXCELLENCE:

We must invest in modern academic buildings, cutting-edge interdisciplinary programs, and updated technology to support new research centers.

ENHANCING OUR CAMPUS:

We must modernize our physical and technological infrastructure. Philanthropic support will fund new construction and address deferred maintenance, creating a state-of-the-art campus.

SECURING OUR FUTURE:

Philanthropy is key to building a robust, long-term financial foundation. By expanding our endowment and establishing new research centers, we can attract top-tier faculty and research funding.

The time to act is now. Let’s build upon our shared successes and come together to make our ambitious vision a reality.



Proposed Capital Campaign Strategy

The Office of Advancement and External Engagement is proposing a \$350 million Capital Campaign—a two-phase effort—with a Silent Phase from 2024–2027 and a Public Phase from 2027–2033. It will be a deliberate, multi-year strategy for sustained success. The Board of Trustees will announce a final campaign goal at the October 2025 Board Meeting.

Learn More About Our Capital Campaign

The time to act is now. Let’s make our ambitious vision a reality. Scan this code to join our historic effort and help build an even greater future.



THE 2024-2025 PHILANTHROPY REPORT: A CULTURE OF GIVING

Philanthropy is the bedrock of Hampton University's success, a belief that giving transforms lives. This past year, we cultivated a robust culture of philanthropy that resulted in unprecedented generosity at every level, fueling our mission and securing our future. This Philanthropy Report is our formal thank you, recognizing every individual, corporation, and foundation that has invested in our vision. It is a testament to the collective power of giving, underscoring the profound impact your contributions have on the lives of our students and the entire Hampton community.

CORPORATE & FOUNDATION PARTNERS: A Shared Commitment

The success of Hampton University is amplified by the power of shared commitment, as exemplified by the corporations and foundations that partner with us. Their visionary support goes beyond financial transactions; it represents a profound belief in our mission to shape future leaders and drive meaningful change in the world.

These partnerships are a testament to the transformative impact we can achieve together. We extend our deepest gratitude once more to these philanthropic leaders, whose contributions are listed below by giving tier.

\$100,000 & Higher



\$50,000-\$99,999



INDIVIDUAL PHILANTHROPY: Our Shared Purpose

Our mission is powered by the profound belief and unwavering commitment of our alumni, friends, and family. Their generosity, from every corner of the Pirate Nation, fuels the academic excellence and student success that define the Hampton experience

Every dollar and every donor is deeply appreciated. This collective spirit, regardless of the size of the gift, represents a shared purpose to secure our legacy and build a brighter future for generations of Hamptonians.

\$100,000 & Higher

Dr Freeman & Jacqueline Hrabowski III
Estate of Maxwell & Frankie Jacobs Gillette
Estate of Mrs. Margaret Ophelia Brown
Mr Zachary Brando Scott
LT COL Claxton R. Johnson Jr.
COL James T. George USA (Ret.)
Estate of James A. Dingus Jr.

\$50,000-\$99,999

Lt. Gen. Darrell K. Williams USA (Ret.)
Mr & Mrs William M. Grace
Mrs Hattie T. Lucas
Mr Milton Rawles
Mr Frederick Angers Fears
Ms Anne E. Robinson
Ms Lydia C. Bourne

\$30,000-\$49,000

Mrs Lisa Neal Graves
Estate of Dr Mildred N. Jordan
Mr Calvin L. Butts Jr.
Mrs Sandra H. Castine

\$20,000-\$29,000

Mr Gerard Fasano
Ms Phyllis H. Gibson
Mr David B. Stith
The Estate Of Mrs. Jeanette Marie Robinson Clarey
Ms Ashley N. Company
Mr James Milton Jr.
Mrs Nicole P. Ross
Delegate Don Leonard Scott Jr.
LTC Johnnie Laine Beale USA (Ret.)
Mr Herbert H. Allen Jr.
Mr Eugene M. Holmes
Mr Holland H. Williams

\$10,000-\$19,000

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Mr Alford L. Williams
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Mrs Leslie D. J. Patterson
Mr Sidney F. Ricks Jr.
Mrs Jo Anne G. Mondowney
Dr Miriam Y. J. Atkins
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Dr John P. Cofer

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Ms Shawnzetta Y. Trotter

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Mrs Florence Beverly S. Boone
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Mr Lawrence Carnegie
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Mrs Wilma Harper Horne
Dr Pamela R Royal Jenkins
Mrs Lenora Jenkins Sherard
Mr Paul A. Stewart
Dr Earl Taylor
Dr Isai T. Urasa
Mr Frissell C. Walker Jr.

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Dr George E. White Jr.
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Ms Marsha Jewel Bembry
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Mrs Zelma Lockley Paschal
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A stylized, handwritten signature in black ink, likely belonging to Michael D. Armstrong.

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We deeply appreciate everyone's hard work and dedication in making this report a success.



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Elvin J. Dowling '96, a Pulitzer Prize nominee and Florida Book Award winner, serves as the Senior Advancement Writer for the Office of Advancement. His distinguished career includes serving as Chief of Staff for the National Urban League and Alpha Phi Alpha.



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