

DEPARTMENT OF MANAGEMENT

The Business Management Department provides broad-based management education designed to prepare students for careers in both private and public sectors. The program emphasizes management as both an art and a science, while developing leadership, analytical, and decision-making skills essential in today's dynamic environment.

Students pursue a generalist interdisciplinary approach and may tailor their studies through electives and concentrations such as Human Resources Management or Management Information Systems (MIS). Faculty advisors assist students in course selection and monitor academic progress.

MANAGEMENT MINOR REQUIREMENTS

A minor in Business Management requires 18 credit hours:

Required Courses

- MGT 301
- MGT 400
- MGT 402

Plus any three of the following:

MGT 300, 305, 306, 312, 321, 323, 417, 418

Note: Business majors may not use MGT 301, 400, or 402 toward the minor.

MANAGEMENT MAJOR REQUIREMENTS

Required courses (16 credit hours beyond Business Core):

- MGT 300 – Business Research
- MGT 312 – Human Resource Management
- MGT 321 – International Business
- MGT 402 – Operations Management
- MGT 499 – Business Policy & Strategy
- MBA 211 – Internship

CURRICULUM OUTLINE

Business Management (MIS Emphasis)

Total Credits Required: 120

FRESHMAN YEAR

Semester 1	Credits
ENG 101 Written Communication	3
COM 103 Oral Communication	3
HIS 106 World Civilization	3
MAT 117 Pre-Calculus or Higher	3
Foreign Language I	3
UNV 101 Individual & Life	1
Total	16
Semester 2	Credits
ENG 102 Written Communication	3
Foreign Language II	3
CSC 120 Computer Introduction	3
Natural Science Course	3
Health/Physical Education	2
Total	14

SOPHOMORE YEAR

Semester 1	Credits
Social Science Course	3
HUM 201 Humanities I	3
ECO 201 Macro Principles	3
ACC 203 Accounting Principles I	3
MGT 215 Principles of Statistics	3
Total	15

Semester 2	Credits
Social Science Course	3
Free Elective	2
ECO 202 Micro Principles	3
ACC 204 Accounting Principles II	3
MGT 216 Quantitative Methods	3
Total	14

Summer Term

Course	Credits
MBA 211 Internship	1

JUNIOR YEAR

Semester 1	Credits
MKT 305 Principles of Marketing	3
MGT 305 Legal Environment of Business	3
MGT 340 Business Communication	3
MGT 323 Information Systems	3
MGT 321 International Business	3
Total	15

Semester 2	Credits
MGT 301 Business Organization & Management	3
FIN 304 Business Finance	3
MGT 300 Business Research	3
MGT 312 HR Management	3
MIS 302 / CIS 316	3
Total	15

SENIOR YEAR

Semester 1	Credits
MGT 400 Organizational Behavior	3
MIS 209	3
MIS 401 / CIS 323	3
MIS 309 / CIS 320	3
MGT 402 Operations Management	3
Total	15

Semester 2	Credits
MGT 499 Business Policy & Strategy	3
MIS 403 / CIS 325	3
MIS 406 / CIS 410	3
Free Elective	3
Humanities Course	3
Total	15

GRADUATION REQUIREMENTS

Minimum Total Credits: 120

Completion of all general education requirements

Completion of MIS emphasis courses (18 credit hours)

Successful completion of internship (MBA 211)

NOTES

Course sequencing may vary based on advisor guidance.

Students are encouraged to consult regularly with faculty advisors.

MIS emphasis strengthens analytical, technical, and systems-oriented business skills highly sought by employers.

